



ZONTA
INTERNATIONAL

DISTRICT 29



15th D29 Conference
29/30 September - 1st October 2023
Le Havre
France



Bienvenue au Havre !
Welcome to Le Havre!
Willkommen in Le Havre!
Welkom bij Le Havre!
¡Bienvenida a El Havre!

All the members of the Club du Havre are very happy and honoured to welcome you to their beautiful city for this new District 29 Conference!

We hope that you will spend strong, moving, funny, studious moments too... But above all, these few days spent together will strengthen us in our missions at the service of Zonta and give us all the energy we need.

Nice Conference to all!

Caroline Lutran
Conference Chair

CONTENTS

1. WELCOME

Zonta International President	4
International Representative	5
Governor's Welcome	6

2. WHO IS WHO

Executive District Board 2022 – 2024	7
Committees 2022 - 2024	9
Area Directors 2022 - 2024	11
Conference Team	12
Keynotes Speakers and Cellist	13
In Memoriam	16

3. CONFERENCE PROGRAM

Agenda	18
Preconference and Conference program	20
Workshops	22
Sightseeing Program	25

4. OFFICIAL FORMS

Credential Committee Daily Report	26
District Conference Standing Rules	27
Minutes District Conference 2021	29

5. GOVERNOR'S REPORT 35

6. FINANCIAL INFORMATION

Financial Report Biennium June 2020 – 31 May 2022 / End Financial Balance	37
Auditors' Report for the Biennium 2020-2022	39
Interim Balance and Budget Biennium 2022-2024	40
Proposed Budgets 2024-2026	45

7. PROPOSED BYLAWS AMENDMENTS DISTRICT 29 – DISTRICT CONFERENCE 2023	47
8. ELECTIONS	
Report of the Nominating Committee	59
Slates of candidates	59
Report of the Election Committee	64
9. AREA DIRECTORS' REPORTS	65
10.AWARDS LAUREATES	77
11. LIST OF PARTICIPANTS	80
12. SPONSORING	84

Letter from International President



Ute Scholz
President 2022-2024
ZONTA INTERNATIONAL
ZONTA FOUNDATION FOR
WOMEN
M: +49 160 6869973
Skype: sommerwind-d27

Dear fellow Zontians of District 29,

Warm Zonta greetings from Verden, Germany!

How wonderful that you are taking this time to attend your district conference. Whether this is your first conference or you have attended many, district conferences are a wonderful opportunity to meet other Zontians outside your club and to discuss important topics and share ideas about the future of Zonta. I personally also always enjoy the possibility of meeting old friends and making new ones, and I hope that you too find joy. Such a conference is always like a fountain of youth for me, and I always go home afterwards with a lot of energy and a big smile on my face.

As you come together with your fellow Zontians, women and girls around the world are facing unprecedented challenges. Conflict and war, climate change, economic hardships and legal and political battles threaten the hard-won gains for gender equity Zontians and others have worked so hard to achieve over the last 100+ years.

However, despite the enormity of the problems we face, I am not discouraged. I still believe our vision for a world where women's rights are recognized as human rights and every woman is able to achieve her full potential is possible. Why am I so hopeful? Because each and every day I hear stories of Zonta clubs and individual Zontians working together to make our Zonta vision a reality in their local communities and around the world. Thank you for inspiring me with every action you take and every story you share!

At the beginning of this biennium, I presented my biennial goals – **Stand Out for Gender Equity**, **Represent Global Citizenship**, **Develop Future Leaders**, **Celebrate Ourselves** and **Position Zonta for the Future**. We have already made good progress on many of these goals. I am encouraged by the number of new clubs in formation and by the active participation in our Zonta Says NO to Violence against Women campaign and new Zonta Says NOW activities across the Zonta world, as well as all the work that went into our new strategic plan. I am excited about the future of Zonta, but there is still more work to do. To ensure our vision for gender equity is a reality, we must work together, and we must strengthen our position by inviting others to join us.

I wish I could be with you in person now, but I am always with you in spirit. Enjoy the coming days and use them to reflect on our shared mission and vision. I am sure, after this conference, you will also go home with a big smile and a lot of energy to spread in your local club and your community.

I am looking forward seeing you, at the 66th Zonta International Convention in Brisbane, Australia, 27-30 June 2024. It promises to be a fun and exciting experience. Until then, best wishes and thank you for all you give to Zonta, your dedication and determination and your generous donations to our Zonta Foundation for Women - to **BUILD A BETTER WORLD FOR WOMEN AND GIRLS**.

Warm regards,

Ute



ZI Director welcome

Dear District 29 Zontians,

As your International Representative I feel humbled and honoured to be in your midst for your District Conference in Le Havre.

I bid you “Akwaaba” (Welcome) and I wish you happy deliberations as you come together to conduct serious and important business that will shape the course of the next biennium for your District.

I say “Ayeeko” (Well done) to District Governor Christine Mousset, the board and the conference planning committee for organizing and putting together a well-balanced and exciting program with a lot of opportunity to share the Zonta Spirit and fellowship with each other.

I urge you all to remember “the needs of others less privileged” and be thankful that we are in a position to give generously as we raise funds for the Zonta Foundation for Women to build a better world for women and girls.

Warm regards,

Anne-Marie French Cudjoe

Zonta International & Zonta Foundation for Women Director 2022-2024.

Zonta Club of Accra II, Ghana



Governor's welcome

Dear Zontians and Guests,

It is with great pleasure that I welcome you all to the District Conference, under the resonant theme "The Future of ZONTA is Now!" » in Le Havre, a very dynamic city in the heart of Normandy. Congratulations to the Havre Conference Committee, you have done a fantastic job creating a wonderful program for all of us.

Our theme highlights the importance of the present moment to shape the trajectory of our organization, we have the honour to welcome our International Director, Anne-Marie French Cudjoe who will provide details of Resolution 2 by addressing the measures taken through the Strategic Plan.

Zonta's legacy is rich with achievements and unlimited potential. It is in our power to shape the present that will allow us to fulfil our mission and envision the possibilities of tomorrow.

Throughout this conference, we will explore and embrace the multifaceted dimensions of our theme. We will listen to exceptional guests who will share with us their experiences and talk about their fights for gender equality, for women's empowerment and to eliminate violence against women.

From visionary leadership and advocacy to harnessing the power of innovation, through exciting workshops offered by committed Zontians, we will engage in stimulating discussions that will ignite the spark of action and of transformation.

A special highlight will be the panel discussion featuring the remarkable Awardees of international Scholarships and Awards, engaging in conversation with Past International President Dr. Susanne v. Bassewitz. You also have the chance to meet and exchange with members of the ZAC (Zonta Awardees Connected) network.

I sincerely hope that every session, every interaction, and every exchange of ideas will lead us toward a future that reflects our shared commitment to gender equality, women's empowerment, and meaningful societal change.

The journey ahead will be guided by the collective wisdom and unwavering commitment of our District's outstanding members and guests. It is the convergence of our passion, our ideas and our determination that will lead us to have a lasting impact on the lives of women and girls around the world. As we come together to deliberate, learn, and communicate, I encourage each of you to fully immerse yourself in this experience. Engage with your fellow attendees, seize the opportunity to learn from each other, and leave this conference inspired and motivated to contribute to the vibrant future of Zonta.

I express my deepest gratitude to all the speakers, my Board and Committee Team, volunteers, participants and Conference Committee Team who helped make this event a reality.

Together, we have the ability to set the stage for a new era of Zonta evolution. With optimism and enthusiasm, let us embark on this journey of discovery and empowerment. The future of Zonta is now, and it is a future that we, as members of Zonta, have the privilege of shaping.

Warm regards,

Christine Mousset

Governor District 29, 2022-2024



I. Who is Who

Executive District Board 2022-2024



Christine Mousset
Governor
ZC Sables d'Olonne | Area 01
governor@zonta-district29.org



Snežana Ćuruvija
Lt. Governor
ZC Bochum | Area 05
lt-governor@zonta-district29.org



Siska Kooi
Treasurer
Zonta Rotterdam aan de Maas | Area 04
Treasurer@zonta-district29.org



Catherine McEwan
Parliamentarian
ZC London I Area 03
Parliamentarian@zonta-district29.org



Cornelia Zemskéris
District 29 Conference Secretary
ZC Paris Étoile | Area 01
District-Conference@zonta-district29.org



Roswitha Theis
Webmaster
ZC Siegen Area | Area 05
IT-Webmaster@zonta-district29.org



Sue Doughty
Bylaws & Resolutions Committee
ZC London | Area 03
Bylaws-and-Resolutions@zonta-district29.org



Anne-Li Stjernholm
Communications for Greater Visibility
ZC London | Area 03
communications@zonta-district29.org



Gabriele Brübach
Foundation Ambassador
ZC Dortmund | Area 05
Foundation-Ambassador@zonta-district29.org



Barbara Manschmidt
Leadership Development
ZC Bielefeld | Area 05
leadership@zonta-district29.org



Ingeborg Koutsjes
Advocacy Committee
ZC Dortmund | Area 05
Advocacy@zonta-district29.org

Committees 2022-2024



Alina Agüero Bruna
Amelia Earhart Committee
ZC Madrid KM0 | Area 01
Amelia-Earhart@zonta-district29.org



Christel Meijerman
Women in Business Committee
ZC Utrecht | Area 04
WomeninBusiness@zonta-district29.org



Jeanne de Loos
Women in STEM Committee
ZC Eindhoven | Area 04
WomeninSTEM@zonta-district29.org



Susanne Wedewer-Pampus
Young Women in Public Affairs Committee
ZC Leverkusen | Area 02
YWPA@zonta-district29.org



Christel Meijerman
Club Creator Committee
ZC Utrecht | Area 04
club-creator@zonta-district29.org



Snežana Ćuruvija
Membership Committee
ZC Bochum | Area 05
membership@zonta-district29.org



Susanne von Bassewitz
Nominating Committee
ZC Düsseldorf II / Area 02
nominating@zonta-district29.org



Lydia Chaillou
UN-Committee
ZC Meaux et region | Area 01
UN-committee@zonta-district29.org



Irene Wiese-von-Ofen
District Historian
ZC Essen I Area 05
District-Historian@zonta-district29.org

Area Directors 2022-2024



Isabella Armantrading
AD Area 01
ZC Baie-Mahault 'Fleur de Canne'
AD-Area01@zonta-district29.org



Claudia Seiffert
AD Area 02
ZC Bonn
AD-Area02@zonta-district29.org



Anne-Li Stjernholm
AD Area 03
ZC London
AD-Area03@zonta-district29.org



Christel Meijerman
AD Area 04
ZC Utrecht
AD-Area04@zonta-district29.org



Helga Schmitz-Corall
AD Area 05
ZC Hamm/Unna
AD-Area05@zonta-district29.org

Conference Team



Conference Chair

Caroline Lutran
Tel: +33 (0)6 11 82 71 24

Email:
caroline.lutran@hotmail.com



Conference co-Chair

Lydia Chaillou
Tel: +33 (0)6 74 93 40 38

Email:
lydiachaillou@gmail.com



Conference co-Chair

Odile Marie
Tel: +33 (0)6 76 25 98 62

Email:
odile.b.marie@numericable.com



Conference Treasurer

Christine Cormerais
Tel: +33 (0)6 14 51 43 40

Email:
cc.cecc-audit.fr@outlook.fr

Keynote speakers



Freshta Najib Karimi

Freshta Najib Karimi is an Afghan lawyer who has made significant contributions in the field of law and human rights in Afghanistan. She is known for her tireless efforts to promote justice, advocate for women's rights, and advance the rule of law in her country.

Born and raised in Afghanistan, Freshta Karimi pursued her education in law with the determination to make a difference in her society. She faced numerous challenges along the way, including cultural barriers and threats to her personal safety. However, these obstacles only fueled her determination to fight for justice and equality.

Freshta Karimi has been a vocal advocate for women's rights, particularly in a society where women often face systemic discrimination and violence. She has fearlessly represented marginalized women, survivors of gender-based violence, and victims of forced marriages, working tirelessly to secure their legal rights and protect their interests.

In addition to her work as a lawyer, Freshta Karimi has actively contributed to legal reforms in Afghanistan. She has participated in the development of laws and policies aimed at protecting women's rights and ensuring gender equality. Her expertise and insights have been instrumental in shaping legal frameworks that promote justice and inclusivity.

Freshta Karimi's work has not gone unnoticed, and she has received international recognition for her courage and dedication. She has been honored with awards and accolades for her outstanding contributions to the field of law and her unwavering commitment to human rights.

Freshta Najib Karimi continues to be an inspiration to many, both in Afghanistan and around the world. Her passion for justice and her unwavering belief in the power of the law to bring about positive change have made her a beacon of hope for those fighting for equality and human rights. Through her work, she is making a lasting impact on the lives of women in Afghanistan, paving the way for a more just and equitable society.



Dr. Ghada Hatem-Gantzer

Dr. Ghada Hatem-Gantzer is a remarkable figure in the field of medicine and women's rights advocacy. She is known for her unwavering dedication to improving the health and well-being of women, particularly those from disadvantaged backgrounds.

Dr. Hatem-Gantzer has devoted her career to combating the inequalities and discrimination that women face in the healthcare system. She has been a pioneer in providing care for women who have undergone female genital mutilation, offering tailored medical services as well as psychological and social support. Her work has raised public awareness about this harmful practice and advocated for its eradication.

As the founder of the Maison des Femmes, a medical and social center located in Saint-Denis, France, Dr. Hatem-Gantzer has created a unique space where women can access quality, free, and confidential care. The Maison des Femmes provides comprehensive support to women who are victims of sexual and gender-based violence, migrant women, and those facing precarious situations.

Dr. Hatem-Gantzer's work goes beyond medicine, as she is also a tireless activist fighting for women's autonomy and empowerment. She has raised her voice in the media and participated in numerous conferences and debates to defend women's rights and promote gender equality.

Her commitment and perseverance have been widely recognized, and she has received numerous awards and accolades for her remarkable work. Her dedication to the cause of women is a source of inspiration for many, and her influence extends far beyond the borders of France.

Dr. Ghada Hatem-Gantzer is a shining example of determination, empathy, and courage. Her work has a significant impact on the lives of the women she supports, and her legacy will endure as a symbol of the struggle for women's rights and equality.

CELIST

Ceremonial of flags

Memorial service

Anne-Isabel Meyer

ZC of London



Anne-Isabel Meyer was born in Cologne as the second of six daughters.

At the age of six she started playing the 'cello and knew from an early age that her passion was in music.

She studied in Cologne and Copenhagen and at the Royal Academy of Music in London.

From 1983-85 she was a member of the European Community Youth Orchestra working with Claudio Abbado and Leonard Bernstein, travelling throughout Europe as well as China and Japan.

Anne-Isabel has participated in masterclasses given by Maurice Gendron, Heinrich Schiff, Lynn Harrell and the Amadeus Quartet.

She currently freelances in London and has worked with the English Chamber Orchestra, BBC Symphony Orchestra, WDR Symphony Orchestra Cologne and is a member of the Amersham Festival Orchestra.

Recitals have included works for 'cello and piano, 'cello and harpsichord and this August again, all Bach Suites at the Fringe Festival in Edinburg, as well as in London.

Away from the musical world Anne-Isabel has worked as a Pilates Instructor for the last twenty years.

DISTRICT 29

MEMORIAL SERVICE



IN MEMORIAM

AREA 01

MARYLOU AUBOUIN	ZC LES SABLES D'OLONNE
MARISA DIEZ DEL CORRAL	ZC MADRID KM0
BOKOUM EDDIE EDINVAL-ARISTOPHANE	ZC BAIE-MAHAULT
FLAURE LUCE	ZC CHINON & AREA
MARIE-CLAUDE MOINET	ZC CHINON & AREA
JANINE NDIAYE	ZC PARIS PORT-ROYAL CONCORDE
MARYSE PERCHE	ZC PARIS ETOILE

AREA 02

URSULA BIRKER-ECKERT	ZC KREFELD
MARIE LUISE OERTEL	ZC LEVERKUSEN
HILDE ROSTOSKY	ZC BONN

AREA 03

AKEMI TANAKA	ZC LONDON
--------------	-----------

AREA 04

NELA BIJMOLLEN-VAN DER TUUK	ZC GRONINGEN
SINY TER BORG	ZC GRONINGEN & ARNHEM
LINDA DE GROOT	ZC GRONINGEN
ELMA HAFKAMP	ZC ROND DE REEST

NORMA KOK	ZC DEN HAAG I
HAN NIJESSEN	ZC UTRECHT
MARTINE VAN DER REE	ZC ROTTERDAM
ODA VAN SCHOONHOVEN	
VAN BEURDEN-SIKKEN	ZC ROTTERDAM
ANTOINETTE STRATENUS-MICHIELSEN	ZC DEVENTER
IEN VAN VRIJBERGHE - DE CONINGH	ZC DRENTHE

AREA 05

BETTINA FREIFRAU VON FALKENHAUSEN	ZC ESSEN I
DR. HELGA FEYERABEND	ZC HAGEN
LINDHEIDE HAHN	ZC ESSEN I
ALMA KREINBERG-HEUER	ZC ISERLOH
DORIS LINDEN	ZC ESSEN I
BÄRBEL MÜNKER-FISCHER	ZC SIEGEN AREA
CHRISTIANE ROHDE	ZC ISERLOHN
ADELHEID SAPPOK	ZC ISERLOHN
DR. GISELA STEINHOFF	ZC HÖXTER
UTE FREIFRAU VON EICHENDORFF	
GRÄFIN STRACHWITZ	ZC ISERLOHN
PROF. DR. SUSANNE THURN	ZC BIELEFELD
IRMGARD WIEMER	ZC ESSEN I
DR. URSULA WILHELM	ZC SIEGEN AREA
JUTTA WILMS	ZC ISERLOHN

IN GRATEFUL MEMORY
 OF ALL ZONTIANS WHO
 HAVE LEFT US IN THE PAST BIENNIUM
 ALSO THOSE, WHO ARE NOT NAMED HERE



16th District 29 Conference

Le Havre, France, 29 September – 1st October 2023

Le Carré des Docks

Quai de la Réunion - 76600 Le Havre

AGENDA

Saturday September 30, 2023

- 8.00-8.45 Registration and Credentials
 8.30-8.45 Delegate information
 Market Place
- 8.45-10.40 Business Session I**
- 1 Parade of flags Musical accompaniment - **Anne-Isabel Meyer (cellist)**
 - 2 Welcome and introductions
 - 3 Conference Appointments
 - 4 Credentials Committee report *Approval required*
 - 5 Conference standing rules *Approval required via Consent Agenda*
 - 6 Adoption of the Consent Agenda *Approval required*
 - 7 Adoption of the Agenda *Approval required via Consent Agenda*
 - 8 Message from International President **Ute Scholz** video
 - 9 Presentation by International Director **Anne-Marie French-Cudjoe**
 Aspects of Resolution 2
 - 10 Governor's report
 - 11 Finance 2020-2022 **Siska Kooi**
 a) Treasurer's report *Approval required via Consent Agenda*
 b) Auditors report *Approval required via Consent Agenda*
- 10.40 – 11.00 Coffee break - Market Place & Foundation fundraiser**
- 11.00 12 Finance 2022-2024 **Siska Kooi**
 a) Treasurer's report
 b) Revised budget 2022-2024 *Approval required*
 - 13 Approval of the 2024-2026 budget *Approval required*
 I. *Motion on District Dues* *Approval required*
 II. *Motion for a new District STEM Award* *Approval required*
 III. *Motion to adjust the YWPA and JMK District Prizes* *Approval required*
 - 14 Nominating Committee Report **Dr Susanne v. Bassewitz**
 - 15 Nominations from the floor
 - 16 Candidates' Presentations
 - 17 Election committee remarks
- 13.00 Elections - Market Place – Foundation fundraiser & Lunch Carré des Docks**

14.00-17.00 Business Session II

14.00 18 « How to build a generational bridge - the opportunities created by our awards and scholarships"
- Presentation of Zonta International programs **Susanne Wedewer-Pampus**
- Panel discussion with our awardees
- Q&A (Questions & Answers)

14.55 19 Elections results

15.00 20 Keynote speaker **Freshta Karimi**

15.45-16.05 Coffee break - Market Place & Foundation fundraiser

16.05 21 Keynote speaker **Dr Ghada Hatem Gantzer**

16.50 22 Welcome new clubs

- Zonta e-Club of the United Kingdom
- Zonta Club May'Amazonie de Cayenne

17.15 Group picture

SUNDAY OCTOBER 1st, 2023

08.00-8.30 Registration and Credentials

08.15-8.30 Memorial service **Anne-Isabel Meyer (cellist) – Snežana Čuruvija**

8.30-12.45 Business Session III

23 Credentials committee report **Gabriele Springer** *Approval required*

24 District Bylaws and **Catherine Mc Ewan**

Resolutions Committee Report *Approval required via Consent Agenda*

Motion for ZI Bylaws amendment to include Women in STEM *Approval required*

Resolution to extend ZI Women in STEM Scholarship *Approval required*

for another biennium

9.30 25 Workshops Round I

10.30 – 10.45 Coffee break - Market Place & Foundation fundraiser

10.45 26 Workshops Round II

11.45 27 Workshops Reports

28 Promotion of the Brisbane Convention 2024

29 Adoption of the proposal for *Approval required*
the venue of the 16th District Conference 2025

30 Presentation of coffee break result donation **Chair Gabriele Brübach**
for ZONTA International Foundation for Women

30 Closing words by International Representative & Governor

13.00 31 End of the 15th District 29 Conference

13.00 Distribution of Lunch Boxes

13.45 Lunch in a downtown restaurant (optional)

PRE-CONFERENCE & CONFERENCE PROGRAMM

September 29th, 2023

01:30

"Zonta on Tour" arrival at the Conference site

Zontians from Zonta Club Eindhoven will bike in the last week from September to the District Conference, from Calais to Le Havre. Their goal: to contribute to a better world for women and girls by raising awareness and support for our mission. We invite you to join us to give them the welcome they deserve.

04:00 – 06:30 pm

Registration and Credentials

we will welcome you in the Novotel Hotel lounges, (1 minute from the train station) to give you all the necessary documents.

07:00 pm

City Hall – Opening session

To start this event in style, we will be welcomed by Mr. Edouard PHILIPPE, Mayor of Le Havre and former Prime Minister. The various welcoming speeches will be followed by a musical show, provided by the most famous choir of Le Havre: “La chorale du jeudi”. More than 40 singers will have at heart to animate this opening evening, and we will end with a buffet dinner in the colours of Norman gastronomy.

September 30th, 2023

08:00 am – 05:30 pm

District Conference at “Le Carré des Docks”

ZI Fondation booth – Market place

07:00 pm – 02:00 am

Gala dinner at « Le Pasino »

In the beautiful room of the Pasino, overlooking Le Havre, you will be greeted by Georgian dances with shimmering costumes, followed by the emblematic melodies of Paris. Dinner, typically Norman, will be served by a renowned Le Havre caterer. Raffle draw. Then evening dance with our DJ.

October 1st, 2023

08:00 am – 01:00 pm **District Conference at “Le Carré des Docks” - Workshops**
ZI Fondation booth – Market place

01:00 pm **Distribution of lunch boxes**

01:45 pm **Lunch in a downtown restaurant (optional)**
Le Bistrot Régent - Quai Colbert, 76600 Le Havre



Le Carré des Docks: Quai de la Réunion 76600 Le Havre
City Hall: 1517 place de l'Hôtel-de-Ville - 76084 Le Havre
Pasino: Pl. Jules Ferry - 76600 Le Havre



WORKSHOPS

ZONTA WORLD CAFÉ



ZONTA'S FUTURE IS NOW!

CLIMATE CHANGE RAISE YOUR VOICE!



THE WORKSHOP PROVIDES FACTUAL INFORMATION ON THE STATE OF CLIMATE CHANGE. PHOTOS WILL SHOW THE URGENCY TO ACT. THE IMPACT OF CLIMATE CHANGE ON WOMEN AND MEN IS ASKED AND WHAT INDIVIDUALS AND CLUBS CAN DO TO ADDRESS CLIMATE CHANGE.

9..30-10.30
10.45-11.45

FIRST ROUND
SECOND ROUND

Inge Koutsjes

GET READY FOR THE FUTURE! PRACTICAL MEMBERSHIP STRATEGIES FOR AN ONGOING & INSPIRED ZONTA LIFE



HOW CAN WE GET ZONTA READY FOR THE FUTURE? JOIN OUR ZONTA WORLD CAFÉ TO DEVELOP SMART STRATEGIES FOR INCLUSIVE, SUSTAINABLE CLUBS AND PASSIONATE MEMBERS, GREATER VISIBILITY AND INSPIRING LEADERSHIP. FEEL THE ZONTA SPIRIT BY SHARING IDEAS, CONSOLIDATE OUR STRENGTH AND IMPLEMENT A NEW & VITAL STRATEGY FOR THE FUTURE OF OUR CLUBS AND THE FUTURE OF ZONTA. LET'S OPTIMIZE AND BRING OUR GREAT POTENTIAL TOGETHER FOR RETAINING AND INCREASING MEMBERSHIP!

9.30-11.45

ONE GROUP

*Snežana Ćuruvija
Barbara Manschmidt
Christel Meijerman
Anne-Li Stjernholm
Roswitha Theis*



ELEVATOR PITCH & ACTIVATE YOUR ACTIVISM!

JOIN OUR EMPOWERING WORKSHOP! LEARN HOW TO SUCCINCTLY COMMUNICATE YOUR ZONTA MISSION AND IGNITE YOUR ACTIVISM FOR MAXIMUM IMPACT. BRING YOUR IDEAS AND EXPERIENCE ON HOW ZONTIANS CAN ACTIVATE THE ACTIVISM IN YOUR CLUB AS WELL AS RECRUIT NEW MEMBERS TO SHARE WITH ZONTIANS INTERNATIONALLY. DONT MISS OUT!

9..30-10.30 **FIRST ROUND**
10.45-11.45 **SECOND ROUND**

Lisa Rosier

THE FUTURE OF ZONTA - YOUTH INVOLVEMENT (HOW CAN I JOIN?)



- LEARN ABOUT ZONTA, ITS MISSION AND VISION AND HOW TO SUPPORT WOMEN AND GIRLS GLOBALLY THROUGH ADVOCACY AND SERVICE, - WE ARE ALL ONE -
- DISSCUSS THE NEEDS AND ASPIRATIONS OF YOUNG PROFESSIONALS AND ITS INTEGRATION INTO ZONTA'S STRATEGIC PLAN - ALL DIFFERENT ALL EQUAL
- EMPOWER THE NEXT GENERATION THROUGH CREATING VIBRANT POSITIVE COMMUNITY OF ENDLESS SUPORT AND INCLUSIVENESS - THE FUTURE IS BRIGHT

9..30-10.30 **FIRST ROUND**
10.45-11.45 **SECOND ROUND**

Aleksandra Lazarevic

SIGHTSEEING PROGRAM

Friday September 29th, 2023

02:00 – 03:30 pm

Museum visit "MUMA" with an English guide

Meet in front of the museum, 10 minutes before. You will be greeted by a zontian of our club who will give you your tickets.

Muma : 2 Bd Clemenceau, 76600 Le Havre.

02:00 – 03:30 pm

City Sightseeing panoramic Bus Tour

Go to the Place Auguste Perret, at the corner of rue de Paris and rue Louis Brindeau 10 minutes before. You will be greeted by a zontian of our club who will give you your tickets. Yellow bus, red carpet.

Be on time, the bus will not wait for you!

Saturday October 30th, 2023

10:00 – 11:00 am

Visit of "SHIPOWNER'S MANSION", English guide

Your tickets will be given to you during registration time at the Novotel.

"Shipowner's Mansion" (Maison de l'Armateur)

02:00 – 03:30 pm

City Sightseeing panoramic Bus Tour

Go to the Place Auguste Perret, at the corner of rue de Paris and rue Louis Brindeau 10 minutes before. Yellow bus, red carpet.

Your tickets will be given to you during registration time at the Novotel.

Be on time, the bus will not wait for you!

02:00 – 04:00 pm

LE HAVRE on foot, its history & UNESCO architecture, English guide

Your tickets will be given to you during registration time at the Novotel.

Departure point: in front of the Tourist Office, 186 Bd Clemenceau, 76600 Le Havre.



Credentials Committee report

	Saturday 30 September am	Saturday 30 September pm	Sunday 1 October am
Elected District officers			
Accredited Delegates Votes			
Accredited Proxy Votes			
Total votes authorized			

Total number of clubs in District 29	
Clubs < 30 members	
Clubs > 30 members	
Clubs represented by proxy	
Clubs not represented	

Attendance report

	Sunday 1 October
District Board members	
Registered members	
International representative	
ZI Committee members	
Past Governors	
Guests	
Total number	

DISTRICT CONFERENCE STANDING RULES

1. The presiding officer of the District 29 Conference is the District 29 Governor.
2. The voting members of the District Conference are the elected officers (Governor, Lieutenant Governor, Treasurer, Area Directors, and Vice Area Directors if acting as Area Directors) and the delegates from each Zonta Club in the District, in good standing certified by the Credentials Committee.
 - Each club shall be entitled to one delegate (1) and one (1) alternate elected by the club.
 - If the membership of any club exceeds thirty (30) members, the club shall be entitled to a second delegate and alternate.
 - If the membership exceeds 60 members, the club shall be entitled to a third delegate and alternate.
 - A delegate may carry the total votes to which the club is entitled.
 - A member of the District Board shall not be a club delegate or alternate.
 - Transfers of voting privileges and proxy votes from a delegate to an alternate, or to the delegate of another club shall be made only through registration with the Credentials Committee.

Proxies

Any club may be represented by proxy.

- A club choosing to be represented by proxy shall be entitled to its total votes by proxy.
 - A club may carry the proxy votes from two (2) other clubs except that the total votes carried by one (1) club may not exceed five (5).
 - A club with a delegate who must leave the conference due to an emergency may give a proxy to a delegate of another club.
 - No club may be represented by proxy at more than two (2) consecutive conferences.
3. A voter must wear the Conference badge and identification at all meetings and shall occupy one of the seats reserved for voters. Delegates carrying proxy votes will be issued proxy identification.
 4. The official language of the conference shall be English. Motions proposed in another language must be translated into English before being presented to the conference body.
 5. To obtain the floor, a member shall rise, address the chair and state their name and club.
 6. Except by permission of the Conference, no one may speak more than twice to the same question on the same day or more than once if someone who has not yet spoken wishes to do so, or no more than two (2) minutes at a time. After voting members have spoken, any registered member may participate in discussion, asking recognition by the same procedure as required for a voting member.
 7. Votes may be taken by unanimous consent, hand raise, electronic means or voting device.

Unanimous Consent

As the presiding officer, the governor will introduce items and call for adoption by unanimous consent. If any voting member opposes adoption by unanimous consent, then the item must be introduced, moved, debated, and have a recorded vote.

8. A main motion shall be in writing signed by the submitter and the seconder (each of whom shall be a voting member) and shall be immediately handed to the Governor presiding at the business session.

Motions on standing orders (to end the debate immediately or limit it to a further ten (10) minutes) also need a seconder. The Governor has to let the conference vote on these motions in all cases.

9. A delegate presenting a candidate from the floor for an elected office shall be limited to presenting the name of the candidate and their club only.
10. Presentations from candidates for elected office shall be limited in length as follows:
Governor, Lieutenant Governor, Treasurer: Two (2) minutes
Auditors, Nominating Committee Members: One (1) minute
11. Timekeepers shall be appointed to serve the presiding officer. It shall be the timekeeper's duty to indicate to each speaker a warning before the expiration of time allowed, at the expiration time, and then mute the microphone.
12. The Conference must adopt the Standing Rules for the District Conference by a two-thirds (2/3) vote of the voting members.
13. The Conference must vote on:
 - a) the Conference Standing Rules
 - b) the Conference Agenda
 - c) the Treasurer's report of the previous biennium
 - d) the report of the Auditors
 - e) the revised budget for the current biennium
 - f) the budget for the coming biennium
 - g) any changes to district dues
 - h) any proposed resolutions or amendments to Bylaws or Rules of Procedure
 - i) the place of the next Conference.

Meeting Minutes

A. Business Session

1. Registration

8.30 am Start of the registrations

2. Welcome

9.15 a.m. Governor Monika Geise welcomed all attendees to the business session of the electronic District 29 Conference 2021.

Governor Monika underlined that unfortunately an in-person conference could not take place in Bonn due to the pandemic and therefore the conference was being held electronically via ZOOM.

Appendix: Agenda

Governor Monika presented the agenda for the business session, that all attendees received with the call to conference. She explained that timings were given purely as a guideline and requested that participants stay online.

Introductions: District Board, Area Directors, Technical Team

In attendance were:

Monika Geise, Governor, ZC Münster, Area 05

Christine Mousset, Lt. Governor, ZC Les **Sables d'Olonne**, Area 01

Siska Kooi, Treasurer, ZC Rotterdam aan de Maas, Area 04

Catherine McEwan, Parliamentarian, ZC London, Area 03

Catherine assisted with the preparation of the official documents for this e-conference and her role was to ensure that the session was conducted in a democratic way according to the rules and correct parliamentary procedure. Governor Monika thanked Catherine for her excellent support.

Almut Kellermeyer, Secretary, ZC Münster, Area 05, was also thanked for her work in organizing the e-conference.

Area 01 Director elect Isabella Armantrading, ZC Baie-Mahault 'Fleur de Canne', as representative of Director Alain Pierre

Area 02 Director Silke Specht, Zonta Club Wuppertal

Area 03 Director Ann Edqvist, Zonta Club London

Area 04 Director Martine Schilte-Gevaerts, Zonta Club Drenthe

Area 05 Director Snezana Curuvija, Zonta Club Bochum

Technical Team:

Hendrik Kellermeyer, chair, individual Zonta member

Prof. Dr. Theda Lücken-Girmscheid, ZC Münster, Area 05

The technical team was responsible for and managed the log-on registration process, the voting and election process via VotesUP! and the time keeping. A special note of thanks was extended by the Governor to this team.

Governor Monika called the conference to order.

3. Credentials

Credentials Committee Chairman Gabriele Springer, Zonta Club Essen I, gave her report:

Elected District Officers: 8

Accredited Delegates Votes: 78

Total Votes Authorized: 86

Total Number of Clubs in District 29: 67

Clubs with ≤ 30 members represented by delegates: 34

Clubs with ≥ 30 members represented by delegates: 22

Clubs not represented: 11

A quorum was established: 44 votes.

Governor Monika thanked Gabriele for all her work before the conference to prepare the credentials and for her report.

4. Consent Agenda

Governor Monika explained the procedure of adoption by unanimous consent and the “Rules of Procedure for Electronic District Conference”.

The following items were adopted by unanimous consent:

Credentials report

Rules of Procedure for Electronic District Conference

Conference Agenda

Treasurer’s Report 2018-2020

Auditors` Report 2018-2020

5. Finance and Treasury

Siska Kooi, District Treasurer, presented the **Treasurer’s Report 2020-2021** (Documents under Treasury and Finance page 6-8 of the Call to Conference).

Donation to the Zonta Foundation for Women

The following motion of the district board was presented:

“The district board proposes that a donation in the sum of 20.000 EUR be made to the Zonta Foundation for Women, to be taken from the Solidarity Fund (7.157,95 EUR) and the General Fund (12.842,05 EUR).”

The proposal can be found in the Call to Conference under Finances. Treasurer Siska explained the proposal.

Vote via Votes UP! - The motion was carried with 73 votes in favour and none against.

Revised Budget 2020-2022

Treasurer Siska presented the Revised Budget 2020-2022 adjusted to include the donation to the Zonta Foundation for Women (ZFW) and other aspects. This can be found on page 9 of the financial documents in the Call to Conference.

The motion that the Revised Budget 2020-2022 with the explained adjustments including the donation to ZFW be adopted was moved by Treasurer Siska and seconded by Christine Mousset.

Vote via VotesUP! - The motion was carried with 74 votes in favour and none against.

Budget 2022-2024

Treasurer Siska presented the proposed Budget 2022-2024. This can be found on page 10 of the financial documents in the Call to Conference.

It was moved by Ann Edqvist and seconded by Snezana Curuvija that the proposed Budget 2022-2024 be adopted.

During the discussion Irene van Rijsoort-Bosschaart, ZC Kemmerland-Zuid, Area 04, asked why the budget for Board Meetings had not been adjusted because with less travelling there should be lower costs in the future. Treasurer Siska explained that the budget was only a framework and that the next board should have the possibility to decide whether to have meetings in-person and/or electronic meetings.

Vote via VotesUp! - The motion was carried with 74 votes in favour and 3 against.

Governor Monika thanked Treasurer Siska for her reports and for her ongoing hard work and diligence in her capacity as treasurer.

6. Coffee Break

7. Amendments to District Rules of Procedure

Sue Doughty, Chairman of the Bylaws and Resolutions Committee presented the proposed amendments to the District 29 Rules of Procedure. These can be found as a separate document of the Call to Conference.

Governor Monika thanked Sue for her report.

It was moved by Ann Edqvist and seconded by Martine Schilte-Gevaarts that the amendments to the District 29 Rules of Procedure as displayed on screen were adopted.

Vote via VotesUP! in three steps:

Amendment to Art. 1: The motion was carried with 75 votes in favour and none against.

Amendments to Art. 6(a), 13, 14 (b), 20: The motion was carried with 77 votes in favour and none against.

Amendment to Art. 17 (b): The motion was carried with 78 votes in favour and none against.

There had been no proposals for amendments to Zonta International Bylaws or Resolutions.

8. Nominating Committee Report and Elections

Past-Governor Gabriele Brübach, Chairman of the Nominating Committee presented her report and the slate of candidates for the 2022-2024 biennium. The slate can be found as a separate document in the Call to Conference. Gabriele expressed a big thank you to all the candidates. There were no further nominations from the floor. Governor Monika thanked Gabriele for her report and for the efficient work of the Nominating Committee. The candidates' presentations followed.

Governor, Lt. Governor and Treasurer candidates were allowed to speak for 2 minutes and Auditors and Nominating Committee candidates were allowed to speak for 1 minute. An electronic clock was used to adhere to timekeeping rules.

Christine Mousset who had been nominated for the position of Governor, started with her presentation. Governor Monika thanked Christine.

There were four candidates for the position of Lt. Governor. Order of speakers:

Alina Aguero Bruna, Snezana Curuvija, Barbara Manschmidt, Anne-Li Stjernholm. Governor Monika thanked all candidates.

There had been one nomination for the position of Treasurer: Siska Kooi gave her candidate speech. Governor Monika thanked her.

This was followed by the presentation of the candidates for the nominating committee 2022-2024. Order of speakers:

Dr. Susanne von Bassewitz, Ann Edqvist, Brigitte Leferink, Karin Lühmann, Silke Specht. Three candidates out of 5 required.

There were three candidates for the position of auditors. Order of speakers:

Yvonne-Vera Hageleit- Schreckenber, Nuria Reques Waterink, Elke Vonderhagen. Two out of three required.

Governor Monika thanked all candidates for their presentations.

Governor Monika opened the elections on VotesUP! for all of the positions. After the voting process Governor Monika informed the meeting that the results would be presented in the afternoon session of the conference.

Governor Monika closed the business session at 11.45 am.

Lunch Break - Social Gathering (wonder.me)

B. Afternoon Session

At 1.30 pm Governor Monika welcomed all participants to the afternoon session.

The following special Zonta guests were welcomed:

Past International President Dr. Susanne von Bassewitz

Dorte Olsen, International Director and Board Liaison of D 29

Dr. Irene Wiese von Ofen, Past President of the ZIF, Past International Director and Past Governor of the old D14

Past International Directors and Past Governors of our District Lydia Chaillou and Catherine McEwan

Past District Governors: Gabriele Springer, Marijke Jongbloed, Gabriele Brübach and Brigitte Leferink

Governor Monika extended a note of thanks to all of them.

She also introduced the Conference Committee:

Ute Buchmann, Conference Committee Chair

Ulrike Seeler, Conference Committee Chair

Anne Wasserberg, Conference Treasurer

They had worked hard for the conference preparation in Bonn, but for obvious reasons this could not take place, therefore the team prepared a film about the area known as **“Rhine Region Constitution” and the beautiful city of Bonn** and this was shown to the audience.

Governor Monika presented the election results as follows:

Position	Name	No of votes
Governor	Christine Mousset	73
Lt Governor	Alina Aguero Bruna	7
	Snezana Curuvija	36
	Barbara Manschmidt	9
	Anne-Li St Jernholm	29

Treasurer	Siska Kooi	81
Nominating Committee	Dr Susanne von Bassewitz	54
	Ann Edqvist	43
	Brigitte Leferink	53
	Karin Lühmann	35
	Silke Specht	38
Auditors	Yvonne Hageleit-Schreckenber	48
	Nuria Reques Waterink	51
	Elke Vonderhagen	38

The District Board for the 2022-2024 Biennium will be:

Governor: Christine Mousset

Lieutenant Governor: Snezana Curuvija

Treasurer: Siska Kooi

Plus the 5 area directors to be chosen at the area meetings.

The Nominating Committee for the 2022-2024 Biennium will be:

1. Chairman: Dr. Susanne von Bassewitz

2. Brigitte Leferink

3. Ann Edqvist

Auditors:

Yvonne-Vera Hageleit-Schreckenber

Nuria Reques Waterink

Governor Monika gave her congratulations to all.

The afternoon session started with a message from Sharon Langenbeck, Zonta International President.

Next point of the agenda was the keynote speeches:

1. **“Why we say No” from Dr. Susanne von Bassewitz.**
She has a lot of professional experience in the field of communication and designed and created the global campaign Zonta says No to Violence against Women.
2. **“Generation Equality” from Dagmar Schumacher, Director of the Brussels Office of UN Woman.**
The Brussels office is responsible for liaising with the EU institutions on joint advocacy, policy dialogue and joint programming. Before that Dagmar worked for the United Nations in Latin America, New York, Hanoi and Bonn.

Governor Monika welcomed the opportunity to meet two of our Young Women in Public Affairs (YWPA) Awardees.

Anaika Chopra was the international winner as well as the district winner of the YWPA award of 2020. Golzar Falatoon-Zadeh is the district award winner of this year. Anaika and Golzar talked with Susanne Wedewer-Pampus, the chair of the district YWPA committee.

International Director (ID) and Board Liaison Dorte Olsen gave a speech about **“Changing the world together”**. Governor Monika thanked ID Dorte for her support and encouragement of herself and the whole board.

Governor Monika informed the meeting of successful Jane M Klausman (JMK) awardees of D 29. The district award winner of the year 2020 was Sakura de Vries. Governor Monika congratulated her on behalf of all Zontians. A film about Sakura de Vries and her interview by Christel Meijerman, the chair of the JMK committee, was shown.

Next agenda point was an interview of Governor Monika by her successor Governor elect Christine Mousset.

The Women in Technology Scholarship (WiT) is new in district 29. Jeanne de Loos, the chair of this committee presented details of the scholarship and a short promotion film was shown.

The Advocacy Committee of our district had focused on the elimination of violence against women and femicide. Inge Koutsos, the chair of the Advocacy Committee presented their ideas and the background of the advocacy film **“Orange your city in District 29”**, which was shown to the public.

A video was shown of Britt Gustawsson, chair of the Amelia Earhart (AE) committee interviewing Sarah Anne Stirrat, the District AE award winner of 2020.

Coffee Break with social gathering on wonder.me.

Ute Buchmann, one of the two Conference Committee Chairs, prepared and presented the memorial service. Governor Monika thanked Ute for her sensitive and emotional presentation.

Next agenda point was the presentation of the Zonta Awardees Connected (ZAC). Janine Ziemons, Maja Voelkel and Norinna Poetter joined the conference to present the ZAC network to all participants. The audience was fascinated by their energetic performance.

At every conference one of the highlights is the announcement of the location for the next district conference. It will take place in Deauville, France, in 2023. This location was voted and agreed upon by unanimous consent. A film of Deauville’s beautiful landscape and excellent facilities was shown.

Governor Monika invited all participants to join the Convention in Hamburg 24th to 28th of June 2022. Attendees will be able to participate virtually or on-site. Registration opened in November.

Governor Monika asked all participants to remember the two upcoming campaigns the Every Member Every November (EMEN) campaign and the Zonta says No campaign.

Governor Monika thanked all participants for their attendance and their contributions. The conference had many interesting speeches, presentations, films, interviews and discussions which are all highly motivating for Zonta’s future.

Governor Monika concluded with a big thank you to the technical team, to the Conference Committee in Bonn, to all speakers and contributors to the program and to all that attended.

Conference ended 5.10 pm.

Monika Geise, Governor District 29 (2020-2022)

Almut Kellermeyer, Secretary District 29 (2020-2022)

Governor's Report

Dear Zonta Members of District 29,

It is my privilege to present this Governor's Report for the District 29 Conference Handbook.

Our district comprises **five areas** spanning five countries, encompassing a diverse and vast geographical region. Within our District, our members speak five different languages, reflecting the richness of our cultural diversity.

District 29 proudly stands as the **fourth-largest District** globally in terms of **Membership**. This achievement is a testament to the dedication and hard work of our clubs and members. Your voices within Zonta International are instrumental, and together, we continue to make a significant impact.

I am delighted to announce **the addition of two new Clubs** to our District, namely the e-Club of the United Kingdom and Club May'Amazonie de Cayenne, located in French Guiana. With these new additions, our District now boasts a membership of 1,564 members spread across 67 clubs.

Throughout this biennium, our clubs have been actively engaged in advocacy efforts during two critical periods:

- **The 16 Days of Activism of the Zonta Says NO Campaign**, which runs from November 25 to December 10. During the previous campaign in 2022, our clubs showcased creativity and dedication by addressing the rising costs of electricity to turn our cities orange in support of this important cause.

- The global week of action surrounding **International Women's Day**, where all our clubs come together to promote and participate in activities that empower and support women. To facilitate communication and alignment with Zonta International's goals, I have been conducting monthly District Board Meetings via Zoom, as well as meetings with various committees. These sessions have focused on enhancing our District's Visibility, communication strategies, leadership development, advocacy initiatives, and membership growth.

During this biennium, we established **new committees** to better serve our District:

- The **Committee for Greater Visibility**, staffed by a team of professionals, has been diligently updating our District's website and disseminating monthly newsletters to keep all members informed and engaged. We have also regularly hosted webinars, such as the recent one on September 13, 2023, where five of our seven 2022 Amelia Earhart Fellows presented their research topics and projects, showcasing the impact of Zonta International's support.

- The **UN Committee**, featuring Zonta representatives at UNESCO - Paris, is available to provide valuable documents and resources available within UNESCO.

- The **Club Creator Committee**, operational for three months, works in collaboration with the Membership Committee to support the recruitment and establishment of new clubs.

Visiting Area Meetings remains a crucial aspect of my role as Governor. I have had the pleasure of engaging with you all in person at gatherings in Paris, Essen, Leiden, London, and Köln. These meetings have provided valuable insights into the incredible work our clubs undertake throughout the year. Witnessing the dedication and passion of our members towards **Zonta's mission** has been truly inspiring and reaffirms the importance of these moments of connection.

I have also had the honor of participating in celebrations honoring the **Amelia Earhart Fellows**. These occasions offer an opportunity to meet these talented individuals, and I sincerely hope they will join our ranks as Zontians in the near future.

Another vital network I am passionate about is **ZAC** (Zonta Awardees Connected), which allows all recipients of Zonta's International Scholarships and Awards to establish international connections through Zonta's prestigious awards. I highlighted the importance of this network during the Governor's Orientation in Chicago, emphasizing its role in expediting international cooperation.

Regular participation in **Zoom meetings** with other Governors from Zonta International, President Ute Scholz, and headquarters; along with meetings bringing together European Governors from Districts 14, 27, 28, and 30, has fostered collaboration and transparency. Our collective efforts have centered on advocacy, communication, nurturing the Zonta Spirit, recruitment, member retention, and the creation of new clubs – all integral aspects that will shape the future of Zonta International.

I was privileged to attend the **9th European Inter-District Seminar** in Frankfurt from April 28 to 30, 2023. This gathering provided a platform to engage with Zontians from other districts on advocacy-related topics, fostering knowledge sharing and collaboration.

Of course, the highlight of this biennium was the **International Convention 2022 in Hamburg**, attended by many of you. Our district played a pivotal role in preserving the **Women in STEM Scholarship**, ensuring its continuity for the 2022-2024 biennium. Following the Convention, I engaged with Zontians from all five areas to align our District's objectives.

Looking ahead to the remainder of this biennium, our focus will be on implementing the proposals from the **Strategic Plan** and utilizing the tools that will be made available to us.

As we prepare for the **International Convention in Brisbane**, the Board and with the Board, I will organize webinars to discuss the forthcoming proposals of the International Board for 2024-2026 Biennium.

Dear Zonta Friends of District 29, I eagerly anticipate our future meetings, both at the Area and District levels, as well as online gatherings. Together, we will continue to make a lasting impact on the lives of women and girls in our communities and beyond.

Warm regards,

Christine Mousset Governor, District 29 September 2023

ZONTA District 29

Budget to Actual as at 31 May 2022



	REVISED BUDGET 2020-2022		Actual on 31-05-2022	
		€		€
Revenues				
Contributions				
<u>District fees:</u>				
Members (average year)	1.700	€ 15,00	€ 51.000,00	
contributions 2020/2021				€ 24.842,50
contributions 2021/2022				€ 25.072,50
Interests saving account			€ 100,00	€ 173,99
Total revenues			€ 51.100,00	€ 50.088,99
Expenses		€		€
General Fund			-€ 37.900,00	-€ 25.999,13
Board meetings	-€ 10.000,00			-€ 8.222,67
Travel Governor	-€ 4.000,00			-€ 2.668,55
Administration	-€ 100,00			-€ 42,10
Committees	-€ 7.500,00			-€ 4.255,42
Bank costs	-€ 300,00			-€ 243,88
Convention	-€ 4.500,00			-€ 1.671,01
Website	-€ 600,00			-€ 497,02
Miscellaneous	-€ 500,00			-€ 99,90
Seminar	-€ 3.800,00			-€ 2.398,58
Awards	-€ 5.600,00			-€ 5.900,00
New Clubs	-€ 1.000,00			€ 0,00
Conference Fund			-€ 10.000,00	-€ 2.717,11
Solidarity Fund			-€ 500,00	-€ 466,35
Donation Zonta Foundation for Women			-€ 20.000,00	-€ 20.000,00
Total expenses			-€ 68.400,00	-€ 49.182,59
RESULT			-€ 17.300,00	€ 906,40

Chaam, 1 June 2022

Siska Kooi
Treasurer D29

ZONTA District 29

Balance Sheet as at 31 May 2022



<u>ASSETS</u>	31-05-2020	31-05-2022
Liquid assets		
Current accounts	€ 22.271,82	€ 20.574,67
Term accounts	€ 45.352,05	€ 45.526,04
Total liquid assets	€ 67.623,87	€ 66.100,71
Prepaid expences	€ 1.345,47	
Total assets	€ 68.969,34	€ 66.100,71

<u>FUNDS & LIABILITIES</u>	31-05-2020	31-05-2022
District Funds		
General Fund	€ 13.539,30	€ 12.303,47
Reserve Fund	€ 5.852,18	€ 6.026,17
Conference Fund	€ 19.437,69	€ 26.703,58
Solidarity Fund	€ 5.297,67	€ 0,00
Total funds	€ 44.126,84	€ 45.033,21
Liabilities		
Current liabilities	€ 0,00	€ 0,00
prepaid contributions	€ 24.842,50	€ 21.067,50
Total liabilities	€ 24.842,50	€ 21.067,50
Total funds & liabilities	€ 68.969,34	€ 66.100,71

Chaam, 1 June 2022

Siska Kooi
Treasurer D29



Auditor's Report 2020-2022

13th of March 2023

In compliance with the assignment entrusted to us by our District 29 Conference in Eindhoven in October 2019, we hereby report to you about the audit of the financial accounts of the biennium 2020-2022.

The financial statements have been done by the treasurer, Siska Kooi. Our role is to express an opinion on these financial statements based on our audit.

The audit was done electronically by receiving all the documents digitally by mail with the possibility to hold a video call with the treasurer.

We checked all bank statements of the current and term account and the payment of invoices and reimbursement forms. They have all been listed chronologically. We got good and detailed answers on our questions and were given full explanation about the financial statements of the district.

We believe that the audit evidence we had is sufficient and appropriate to provide a basis of our audit opinion.

In our opinion, the financial statements give a true and fair view of the assets and liabilities and the financial position of the Zonta International District 29 for the biennium 2020-2022 and of the result of its operations in the last biennium.

13.03.2023

The Auditors

A handwritten signature in blue ink that reads 'Barbara Manschmidt'.

Barbara Manschmidt

A handwritten signature in blue ink that reads 'Dr. Monika Raulf'.

Dr. Monika Raulf

ZONTA District 29

Budget 2022-2024



ZONTA
INTERNATIONAL
DISTRICT 29
BUILD A BETTER WORLD
FOR WOMEN AND GIRLS

Revenues	€		
Contributions			
District fees:			
Members (average year)	1.650	€ 15,00	€ 49.500,00
Interests saving account			€ 100,00
Total revenues			€ 49.600,00

Expenses	€		
General Fund			-€ 53.900,00
Board meetings	-€ 20.000,00		
Travel Governor	-€ 7.500,00		
Administration	-€ 100,00		
Committees	-€ 10.000,00		
Bank costs	-€ 300,00		
Convention	-€ 4.500,00		
Website	-€ 600,00		
Miscellaneous	-€ 500,00		
Seminar	-€ 3.800,00		
Awards	-€ 5.600,00		
New Clubs	-€ 1.000,00		
Conference Fund			-€ 10.000,00
Total expenses			-€ 63.900,00

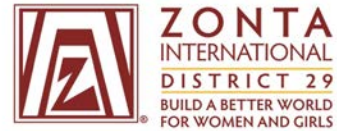
RESULT **-€ 14.300,00**

Chaam, 1 June 2021

Siska Kooi
Treasurer D29

ZONTA District 29

Budget to Actual as at 31 May 2023



	BUDGET 2022-2023		Actual	
		€		€
Revenues				
Contributions				
District fees:				
Members (average year)	1.650	€ 15,00	€ 49.500,00	
contributions 2022/2023				€ 23.490,00
contributions 2023/2024				€ 14.970,00
Interests saving account		€ 100,00		€ 44,83
Total revenues		€ 49.600,00		€ 38.504,83
Expenses		€		€
General Fund		-€ 53.900,00		-€ 22.976,33
Board meetings	-€ 20.000,00		-€ 11.065,98	
Travel Governor	-€ 7.500,00		-€ 5.851,10	
Administration	-€ 100,00		€ 0,00	
Committees	-€ 10.000,00		-€ 2.116,39	
Bank costs	-€ 300,00		-€ 249,57	
Convention	-€ 4.500,00		-€ 2.430,00	
Digital communication (website and newsletters)	-€ 600,00		-€ 263,29	
Miscellaneous	-€ 500,00		€ 0,00	
Seminar	-€ 3.800,00		€ 0,00	
Awards	-€ 5.600,00		-€ 1.000,00	
New Clubs	-€ 1.000,00		€ 0,00	
Conference Fund		-€ 10.000,00		-€ 9.739,97
Total expenses		-€ 63.900,00		-€ 32.716,30
RESULT		-€ 14.300,00		€ 5.788,53

Chaam, 1 June 2023

Siska Kooi
Treasurer D29

ZONTA District 29

Revised Budget 2022-2024



ZONTA
INTERNATIONAL
DISTRICT 29
BUILD A BETTER WORLD
FOR WOMEN AND GIRLS

Revenues			€
Contributions			
District fees:			
Members (average year)	1.650	€ 15,00	€ 49.500,00
Interests saving account			€ 100,00
Total revenues			€ 49.600,00

Expenses			€
General Fund			-€ 53.900,00
Board meetings	-€ 20.000,00		
Travel Governor	-€ 7.500,00		
Administration	-€ 100,00		
Committees	-€ 6.000,00		
Bank costs	-€ 300,00		
Convention	-€ 4.500,00		
Digital communication (website and newsletters)	-€ 4.600,00		
Miscellaneous	-€ 500,00		
Seminar	-€ 3.800,00		
Awards	-€ 5.600,00		
New Clubs	-€ 1.000,00		
Conference Fund			-€ 10.000,00
Total expenses			-€ 63.900,00

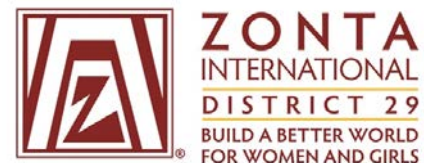
RESULT **-€ 14.300,00**

Chaam, 1 June 2023

Siska Kooi
Treasurer D29

ZONTA District 29

Balance Sheet as at 31 May 2023



<u>ASSETS</u>	31-05-2022	actual
Liquid assets		
Current accounts	€ 20.574,67	€ 15.250,87
Term accounts	€ 45.526,04	€ 35.570,87
Total liquid assets	€ 66.100,71	€ 50.821,74
Prepaid expences		
Total assets	€ 66.100,71	€ 50.821,74

<u>FUNDS & LIABILITIES</u>	31-05-2022	actual
District Funds		
General Fund	€ 12.303,46	€ 20.095,13
Reserve Fund	€ 6.026,17	€ 6.071,00
Conference Fund	€ 26.703,58	€ 24.655,61
Total funds	€ 45.033,21	€ 50.821,74
Liabilities		
Current liabilities	€ 0,00	€ 0,00
prepaid contributions	€ 21.067,50	€ 0,00
Total liabilities	€ 21.067,50	€ 0,00
Total funds & liabilities	€ 66.100,71	€ 50.821,74

Chaam, 1 June 2023

Siska Kooi
Treasurer D29

ZONTA District 29

District Funds as at 31 May 2023



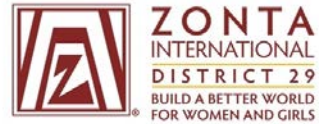
	General Fund	Reserve Fund	Conference Fund	Total	Contributions
Balance May 31, 2022	€ 12.303,46	€ 6.026,17	€ 26.703,58	€ 45.033,21	
Contributions 2022-2023					€ 23.490,00
Contributions 2023-2024					€ 14.970,00
Total					€ 38.460,00
20 % Conference Fund			€ 7.692,00	€ 7.692,00	-€ 7.692,00
80 % General Fund	€ 30.768,00			€ 30.768,00	-€ 30.768,00
Interests		€ 44,83		€ 44,83	
	€ 43.071,46	€ 6.071,00	€ 34.395,58	€ 83.538,04	
Transfer					
Expenses	-€ 22.976,33	€ 0,00	-€ 9.739,97	-€ 32.716,30	
actual	€ 20.095,13	€ 6.071,00	€ 24.655,61	€ 50.821,74	

Chaam, 1 June 2023

Siska Kooi
Treasurer D29

ZONTA District 29

Concept Budget 2024-2026



Revenues		€	
Contributions			
District fees:			
Members (average year)	1.500	€ 15,00	€ 45.000,00
Interests saving account			€ 100,00
Total revenues			€ 45.100,00

Expenses		€	
General Fund			-€ 53.200,00
Board meetings	-€ 20.000,00		
Travel Governor	-€ 7.500,00		
Administration	-€ 100,00		
Committees	-€ 7.000,00		
Bank costs	-€ 500,00		
Convention	-€ 4.500,00		
Digital communication	-€ 1.500,00		
Miscellaneous	-€ 500,00		
Seminar	-€ 3.800,00		
Awards	-€ 6.800,00		
New Clubs	-€ 1.000,00		
Conference Fund			-€ 10.000,00
Total expenses			-€ 63.200,00

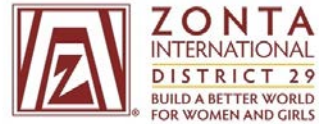
RESULT **-€ 18.100,00**

Chaam, 1 June 2023

*Siska Kooi
Treasurer D29*

ZONTA District 29

Concept Budget 2024-2026



Revenues		€
Contributions		
District fees:		
Members (average year)	1.500	€ 17,00
		€ 51.000,00
Interests saving account		€ 100,00
Total revenues		€ 51.100,00
<hr/>		
Expenses		€
General Fund		-€ 53.200,00
Board meetings	-€ 20.000,00	
Travel Governor	-€ 7.500,00	
Administration	-€ 100,00	
Committees	-€ 7.000,00	
Bank costs	-€ 500,00	
Convention	-€ 4.500,00	
Digital communication	-€ 1.500,00	
Miscellaneous	-€ 500,00	
Seminar	-€ 3.800,00	
Awards	-€ 6.800,00	
New Clubs	-€ 1.000,00	
Conference Fund		-€ 10.000,00
Total expenses		-€ 63.200,00
<hr/>		
RESULT		-€ 12.100,00

Chaam, 1 June 2023

Siska Kooi
Treasurer D29

DISTRICT 29 CONFERENCE 2023 – LE HAVRE
Proposed Amendments to the Bylaws and Rules of Procedure of
Zonta International District 29

The following are the relevant provisions of the current documents with the words to be deleted or substituted ~~crossed out~~ on the left-hand side and the proposed wording with changes and/or additions underlined on the right-hand side.

At the Zonta International Convention in Hamburg in 2022 extensive changes to the Zonta International Bylaws and Rules of Procedure were adopted, and Article XIV, Section 15 of the Bylaws states that district bylaws and rules of procedure shall conform to the bylaws and Rules of Procedure of Zonta International. The proposed changes are necessary to comply with this article.

Article 2 of the District Bylaws has been amended due to the disbandment in 2021 of the two Russian clubs. The information in Article 13 of the District Rules of Procedure has been amended and is now included in the District Bylaws Article 14. The word ‘chair’ replaces ‘chairman’ throughout both documents.

After adoption, the District Bylaws and Resolutions Committee will make editorial changes as needed and rearrange the order and number of the articles to correspond with the Zonta International Bylaws.

Article 1. ZONTA INTERNATIONAL

Present Wording	Proposed wording
<p>Article 1. Zonta International Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.</p>	<p>Article 1. Zonta International <u>District 29</u> <u>The name of this organization shall be Zonta International District 29, hereinafter known as “the District”.</u> <u>The District is an affiliate of Zonta International and shall be governed in accordance with the Zonta International Bylaws, the Zonta International Rules of Procedure, the policies adopted by the Zonta International Board, these Bylaws and the District’s Rules of Procedure and policies.</u></p>

Article 2. DEFINITION (GEOGRAPHICAL TERRITORIES) OF DISTRICT 29

Present Wording	Proposed wording
<p>District 29 of Zonta International encompasses Zonta clubs in the following countries in Europe divided into five geographically delimited territories corresponding to areas. These areas are at present as follows: (a) Area 01: North of France, Guadeloupe (an overseas department of France), Spain, Russia (St Petersburg) (b) Area 02: West of Germany (North Rhine-Westphalia) (c) Area 03: England</p>	<p>District 29 of Zonta International encompasses Zonta clubs in the following countries in Europe divided into five geographically delimited territories corresponding to areas. <u>Area boundaries may be modified with approval of the majority of the clubs affected.</u> These areas are at present as follows: (a) Area 01: North of France, Guadeloupe (an overseas department of France), Spain</p>

(d) Area 04: The Netherlands (e) Area 05: West of Germany (North Rhine-Westphalia), Russia (Kaliningrad)	(b) Area 02: West of Germany (North Rhine-Westphalia) (c) Area 03: England (d) Area 04: The Netherlands (e) Area 05: West of Germany (North Rhine-Westphalia)
--	--

Article 3. MEMBERS

Present Wording	Proposed wording
Each Zonta Club within the established boundaries of District 29 and each e-club assigned to District 29 by Zonta International, shall be a member of the District.	Each Zonta Club <u>and each e-club</u> within the established boundaries of District 29 shall be a member of the District.

Article 5. DISTRICT OFFICERS

Present Wording	Proposed wording
<p>The officers of the district shall be a governor, a lieutenant governor, the area directors, a treasurer and a secretary.</p> <p>(a) Prerequisites. Each elected officer shall be a classified member of a club, shall have served at least two (2) years in an elected club office and/or have been a district committee chairman. The governor, lieutenant governor and area directors shall have served at least one (1) year as club president. An elected officer shall hold no other elective position at district level.</p> <p>(b) Election. The governor, lieutenant governor and the treasurer shall be elected at the district conference immediately preceding the convention. Election shall be by ballot vote of voting members present and voting. Area directors shall be elected by the delegates from the clubs in that area, at the area meeting immediately preceding the convention. Elections at area meetings shall be in accordance with the procedures in Article 12 (d)(1) of these Bylaws.</p> <p>(c) Term of Office. Officers shall take office at the close of the convention. The term of office shall be two (2) years or until a successor takes office. No member who has served previously as an elected officer is eligible to serve in the same office again except (1) the treasurer who is eligible to serve two terms in that office; and (2) an area director, who is eligible to serve again six (6) years after the completion of the area director's first term in that office. An officer who has served more than half a term is</p>	<p>The <u>elected</u> officers of the district shall be a governor, a lieutenant governor, the area directors, <u>and</u> a treasurer. <u>The governor shall appoint a secretary, who shall be an officer and a member of the board without a vote.</u></p> <p>(a) Prerequisites. Each elected officer shall be a member of a club, shall have served at least two (2) years in an elected club office and/or have been a district committee <u>chair.</u> The governor, lieutenant governor and area directors shall have served at least one (1) year as club president. An elected officer shall hold no other elective position at district level.</p> <p>(b) Election. The governor, lieutenant governor and the treasurer shall be elected at the <u>assigned district business meeting</u> immediately preceding the convention. Election shall be by ballot vote of voting members present and voting. Area directors shall be elected by the delegates from the clubs in that area, at the area meeting immediately preceding the convention. Elections at area meetings shall be in accordance with the procedures in Article 12 (c)(1) of these Bylaws.</p> <p>(c) Term of Office. Officers shall take office at the close of the convention <u>or, if no convention is held, 15 days after the announcement of the international election results.</u> The term of office shall be two (2) years or until a successor takes office. No member who has served previously as an elected officer is eligible to serve in the same office again except <u>that the treasurer and the area directors are eligible to be elected to a second term which may be either consecutive or not.</u> An officer who has served more than</p>

<p>considered to have served a full term in that office.</p> <p>(d) Appointment, Term of Office. The governor shall appoint the secretary who shall be an officer and a member of the district board without vote. The term of office of the secretary shall coincide with the term of the governor who made the appointment.</p>	<p>half a term is considered to have served a full term in that office. The term of office of the secretary shall coincide with the term of the governor who made the appointment.</p>
---	--

Article 6. DUTIES OF OFFICERS

Present Wording	Proposed wording
<p>(a) Governor. The governor shall administer the affairs of the district. The Zonta International President, headquarters office, and the lieutenant governor shall be kept informed about district matters. The governor shall work with the district board and host club in planning the district conference program, shall issue the Call to Conference at least sixty (60) days before the conference and shall preside at the district meeting. The governor or the governor's designee shall attend area meetings. The governor shall supervise the preparation of the district budget and shall authorize expenses in accordance with the approved budget. The governor shall appoint a Bylaws and Resolutions Committee, a Membership Committee, a Service Committee and an Advocacy Committee, each with a chairman and such other members as the governor deems appropriate. The governor may make other appointments as appropriate to implement the programs of Zonta International.</p> <p>(b) Lieutenant Governor. The lieutenant governor shall perform such duties as assigned by the governor and, in the absence or inability of the governor to perform the official duties within the district, the lieutenant governor shall perform such duties of the governor. The lieutenant governor shall be chairman of the district Membership Committee.</p> <p>(c) Area Directors. Each area director shall attend district conferences, plan area meetings, visit clubs, and act as liaison between the clubs and the district board.</p> <p>(d) Treasurer. The treasurer shall be responsible for the funds of the district and shall administer them in accordance with the</p>	<p>(a) Governor. The governor <u>presides at district board meetings and shall attend area meetings; supervise the preparation of the district budget and shall authorize expenses in accordance with the approved budget; appoint committees; supervise the formation of new clubs; plan the district conference program and preside at the district meeting; and keep the Zonta International President, headquarters office, lieutenant governor and clubs informed about district matters.</u></p> <p>(b) Lieutenant Governor. The lieutenant governor shall perform such duties as assigned by the governor and, in the absence or inability of the governor to perform the official duties within the district, the lieutenant governor shall perform such duties of the governor.</p> <p>(c) Area Directors. Each area director shall attend district conferences, plan area meetings, visit clubs, and act as liaison between the clubs and the district board.</p> <p>(d) Treasurer. The treasurer shall be responsible for the funds of the district and shall administer them in accordance with the approved district budget <u>and make reports to the district board and to the conference. The treasurer shall prepare a biennial district budget, under the supervision of the governor, to be reviewed by the district board and presented at the conference for approval. No later than forty-five (45) days after the term of office ends, the treasurer shall transfer all records to the successor. At all times, the treasurer's books shall be open to inspection by the district board and by any auditors elected by the district conference.</u></p> <p>(e) Secretary. The secretary shall maintain records of the district. <u>If a district conference adopts proposals to amend the Zonta International Bylaws, the secretary shall send</u></p>

<p>approved district budget. The treasurer shall make reports to the district board and to the conference. The treasurer shall prepare a biennial district budget, under the supervision of the governor, to be reviewed by the district board and presented at the conference for approval. No later than forty-five (45) days after the term of office ends, the treasurer shall transfer all records to the successor. At all times, the treasurer's books shall be open to inspection by the district board and by any auditors elected by the district conference.</p> <p>(e) Secretary. The secretary shall maintain records of the district. Within sixty (60) days after each conference, the secretary shall send a conference report to district clubs and to Zonta International headquarters signed by the governor and the secretary. If proposals to amend the Zonta International Bylaws are adopted by a conference, the secretary shall send such adopted proposals to the Zonta International Bylaws and Resolutions Committee within thirty (30) days after conference.</p>	<p>such adopted proposals to the Zonta International Bylaws and Resolutions Committee within thirty (30) days after conference.</p>
---	---

Article 7. VICE AREA DIRECTORS

Present Wording	Proposed wording
<p>A vice area director shall be elected to assist the area director in the performance of area duties. The vice area director shall meet the same qualifications as the area directors. They shall be elected by the delegates from the clubs in that area, at the area meeting immediately preceding the convention. Elections at area meetings shall be in accordance with the procedures in Article 12 (d)(1) of these Bylaws.</p> <p>In the absence or inability of the area director to serve, the vice area director shall perform the duties of the area director and shall be entitled to a vote on the district board or at a conference.</p>	<p>A vice area director shall be elected to assist the area director in the performance of area duties. The vice area director shall meet the same <u>prerequisites</u> as the area director. They shall be elected by the delegates from the clubs in that area, at the area meeting immediately preceding the convention. Elections at area meetings shall be in accordance with the procedures in Article 12 (c)(1) of these Bylaws.</p> <p>In the absence or inability of the area director to serve, the vice area director shall perform the duties of the area director and shall be entitled to a vote on the district board or at a conference.</p>

Article 8. Vacancies (b)

Present Wording	Proposed Wording
<p>Lieutenant Governor. In case of vacancy in the office of lieutenant governor, the office may remain vacant until filled by election at the next district conference, or the vacancy may be filled by mail ballot provided the candidate receives a</p>	<p>Lieutenant Governor. In case of vacancy in the office of lieutenant governor, the office may remain vacant until filled by election at the next district conference, or the vacancy may be filled by mail ballot provided the candidate receives a</p>

majority vote of district voting members, or by appointment of the district board.	majority vote of district voting members, <u>as defined in Article 12 (a) and (c) of these Bylaws,</u> or by appointment of the district board.
--	---

Article 9. DISTRICT BOARD (g) to (i)

Present Wording	Proposed Wording
<p>(g) Mail/Telecommunication Voting. The district board may transact business by mail or through the use of a conference telephone call or other communication equipment. Action by mail requires a unanimous vote of the entire board. Action by conference call equates to a normal board meeting.</p> <p>(h) Mail Ballot of Clubs. In the event that club action is required between district conferences, the district board shall submit to each club for vote by postal or electronic mail any question that may require action by the clubs. Each club shall be entitled to the number of votes stated in Article 12(d) of these Bylaws. To take action, an affirmative majority of the delegates voting shall be required, provided more than fifty (50) percent of the district clubs respond within forty-five (45) days.</p> <p>(i) Removal.</p> <p>(1) Elected district officers may be removed by the district board for cause upon grounds permitted for removal at the international level (Article VII, Section 11 of the Zonta International Bylaws). A complaint in writing against an officer for such behavior may be made to the district board, which shall refer the complaint to the district Bylaws and Resolutions Committee for investigation. The complaint shall include specific charges and available evidence and shall be mailed to the officer concerned upon receipt by the committee. The committee shall give the officer at least 20 days to respond in writing and may hold a hearing with the officer, the complainant and witnesses, if any. The committee shall give the officer, complainant and any known witnesses at least 30 days written notice of the hearing. Thereafter, the committee shall make a recommendation to the district board for a decision. The officer concerned shall be entitled to be present for the consideration of action to be taken but shall not be entitled to participate in the deliberation or to vote. Removal shall be</p>	<p>(g) Removal.</p> <p>(1) Elected district officers may be removed by the district board for cause upon grounds permitted for removal at the international level (Article VIII, Section 11 of the Zonta International Bylaws). A complaint in writing against an officer for such behavior may be made to the district board, which shall refer the complaint to the district Bylaws and Resolutions Committee for investigation. <u>The procedure shall be as specified in a policy.</u></p> <p>(2) The district secretary may be removed by the governor whenever in the judgment of the governor the best interests of the district shall be served by such removal.</p>

<p>by a two-thirds (2/3) ballot vote of the entire elected district board excluding the member concerned. Notice of the elected district board's decision shall be given with proof of service to the complainant and the officer concerned forthwith.</p> <p>If dissatisfied with the district board's decision, the complainant or the officer concerned may appeal to the Zonta International Board within 45 days of the date on which the decision is mailed to the parties. Removal shall be by a two-thirds (2/3) ballot vote of the entire Zonta International Board. Notice of the decision shall be immediately mailed with proof of service to the complainant and to the officer concerned. The decision of the International Board shall be final.</p> <p>If the district board fails to act on a written complaint, the Zonta International Board has full authority to initiate and impose discipline on its own.</p> <p>(2) The district secretary may be removed by the governor whenever in the judgment of the governor the best interests of the district shall be served by such removal.</p>	
--	--

Article. 10 DUES

Present Wording	Proposed wording
<p>(a) District dues and fees shall be determined by two-thirds (2/3) vote of the voting members present and voting at the district conference. Dues relate to the financial year beginning on 1 June and are payable on the number of members, honorary members included, that the club has on that date.</p> <p>(b) For members under the age of thirty (30) years dues are reduced by 50%.</p> <p>(c) Areas are authorized to collect per capita area dues, which shall be determined by a two-thirds (2/3) vote of the delegates present and voting at an area meeting.</p>	<p>(a) District dues and fees shall be determined by two-thirds (2/3) vote of the voting members present and voting at the <u>assigned district business meeting</u>. Dues relate to the financial year beginning on 1 June and are payable on the number of members, honorary members included, that the club has on that date.</p> <p>(b) For members under the age of thirty (30) years dues are reduced by 50%.</p> <p>(c) Areas are authorized to collect per capita area dues, which shall be determined by a two-thirds (2/3) vote of the <u>voting members</u> present and voting at an area meeting.</p>

Article. 12 DISTRICT CONFERENCE

Present Wording	Proposed wording
<p>Article 12. DISTRICT CONFERENCE The district shall hold at least one (1) district conference per biennium on dates approved by the Zonta International president.</p> <p>(a) Purpose. The district conference shall be for the purpose of promoting the Objects and</p>	<p>Article 12. BUSINESS MEETINGS AND VOTING (a) Business Meetings and Voting <u>(1) District business including voting may be conducted and action may be taken (i) at a meeting in-person, (ii) through the use of mail or electronic ballot, or (iii) at a meeting through</u></p>

programs of Zonta International and to conduct the business of the district.

(b) **Authority.** The conference shall have power to act upon recommendations and resolutions and to submit these to Zonta International.

(c) **Call to Conference.** Notice of proposed changes affecting the district or Zonta International shall be sent to the president of each club within the district at least sixty (60) days before the conference. No act of the conference may conflict with these bylaws or with action taken by Zonta International.

(d) **Conference Voting Members.** The voting members of the district conference shall be the governor, lieutenant governor, area directors, treasurer, and the delegates of each club in good standing.

(1) **Clubs.** Each club shall be entitled to one (1) delegate and one (1) alternate. If, as of the date specified by the district for the payment of district dues (see Article 10(a) of these Bylaws), the membership of any club exceeds thirty (30) members, the club shall be entitled to a second delegate and alternate. If the membership exceeds sixty (60) members, the club shall be entitled to a third delegate and alternate.

~~Delegates and alternates shall be elected by the club they represent. A delegate may carry more than one of the total votes to which the club is entitled.~~

(2) **Proxies.** A club may be represented by proxy ~~at a district conference.~~ A club represented by proxy shall be entitled to its ~~total~~ votes by proxy. No club may be represented by proxy at more than two (2) consecutive conferences. A club may carry the proxy votes from ~~no more than~~ two other clubs except that the total votes carried by one (1) club may not exceed five (5).

~~(3) **Emergency Proxies.** A club with a delegate, who is the sole member of the club attending conference, shall be entitled to an emergency proxy to be carried by another club.~~

~~(4) A member of the district board (i.e. governor, lieutenant governor, treasurer, area directors and secretary) shall not be a delegate or alternate. Committee Chairmen or the Parliamentarian may be delegates.~~

~~(e) **Quorum.** A majority of voting members registered at the conference shall constitute a quorum.~~

conference telephone or interactive technology, including but not limited to electronic transmission, internet usage, or remote communication, by means of which all persons participating in the meeting can simultaneously hear and communicate with each other. Participation in such meeting shall constitute attendance and in-person presence at the meeting of each person so participating.

(2) The district board shall in each case determine the means of meeting and voting based on the best interests of the district.

(b) **Quorum.** A majority of the voting members registered at a district conference or participating in a business meeting shall constitute a quorum. If a vote is taken by mail or electronic ballot, a majority of members eligible to vote shall constitute a quorum.

(c) **Voting Members.** The voting members at the district level shall be the governor, lieutenant governor, area directors, treasurer, and the delegates of each club in good standing.

(1) **Clubs.** Each club shall be entitled to one (1) delegate and one (1) alternate. If, as of the date specified by the district for the payment of district dues (see Article 10(a) of these Bylaws), the membership of any club exceeds thirty (30) members, the club shall be entitled to a second delegate and alternate. If the membership exceeds sixty (60) members, the club shall be entitled to a third delegate and alternate. A delegate may carry the total votes to which the club is entitled. A member of the district board shall not be a club delegate or alternate.

(2) **Proxies.** Any club may be represented by proxy. A club choosing to be represented by proxy shall be entitled to its votes by proxy. A club may carry the proxy votes from two other clubs except that the total votes carried by one (1) club may not exceed five (5). A club with a delegate who must leave an in-person voting event due to an emergency may give a proxy to a delegate of another club. No club may be represented by proxy at more than two (2) consecutive voting events, i.e. conferences, mail or electronic ballots.

(d) **Election.** Election shall be by ballot vote, and a majority vote of the conference voting members shall elect district officers. In the event that no candidate receives a majority of

<p>(f) Election. Election shall be by ballot vote, and a majority vote of the conference voting members shall elect district officers. In the event that no candidate receives a majority of the votes cast for any office, only the two (2) candidates receiving the largest number of votes shall remain on the second ballot. The district Nominating Committee shall be elected by plurality vote.</p> <p>(g) Decisions on district dues, bylaws and rules of procedure changes shall require a two-thirds (2/3) vote of voting members present and voting. Other decisions shall be by simple majority.</p>	<p>the votes cast for any office, only the two (2) candidates receiving the largest number of votes shall remain on the second ballot. The district Nominating Committee shall be elected by plurality vote.</p> <p>(e) District Conference. The district shall hold at least one (1) district conference per biennium on dates approved by the Zonta International president.</p> <p>(1) Purpose. The district conference shall be for the purpose of promoting the Objects and programs of Zonta International and to conduct the business of the district.</p> <p>(2) Authority. The conference shall have power to act upon recommendations and resolutions and to submit these to Zonta International.</p> <p>(3) Call to Conference. Notice of proposed changes affecting the district or Zonta International shall be sent to the president of each club within the district at least sixty (60) days before the conference. No act of the conference may conflict with these bylaws or with action taken by Zonta International.</p> <p>(4) Mail Ballot. <u>In the event club action is required between district conferences, the district board shall submit to each club for vote by mail any question that may require action by the clubs in the district. Each club shall be entitled to vote in accordance with the procedure in Article 12 (c). To take action, an affirmative majority of the voting members voting shall be required, provided that more than fifty (50) percent of the district clubs respond within forty-five (45) days.</u></p>
--	--

Article 14 DISTRICT NOMINATING COMMITTEE

Present Wording	Proposed wording
<p>(a) At the conference at which district officers are elected, a district Nominating Committee of three (3) members shall be elected by plurality vote to serve for two (2) years, beginning at the close of the convention. No member of the Committee shall be eligible for nomination at the district level of Zonta International while serving on the Committee.</p> <p>(b) Prerequisites. Each member of the Nominating Committee shall be a classified member of a club, shall have served at least two (2) years in an elected club office and have served in an elected or appointed capacity at the District level.</p>	<p>a) How Constituted. At the conference at which district officers are elected, a district Nominating Committee of three (3) members shall be elected by plurality vote to serve for two (2) years, beginning at the close of the convention. <u>The member receiving the highest number of votes shall be the chair of the committee.</u> No member of the Committee shall be eligible for nomination at the district level of Zonta International while serving on the Committee.</p> <p>(b) Prerequisites. Each member of the Nominating Committee shall be a member of a club, shall have served at least two (2) years in</p>

<p>(c) The duties of the Nominating Committee and other matters relating to the committee are set out in the District Rules of Procedure.</p>	<p>an elected club office and have served in an elected or appointed capacity at the District level.</p> <p><u>(c) Vacancies.</u> In case of a vacancy on the district Nominating Committee, or the inability of a member to serve, nominees not elected shall be selected to fill the vacancy in the descending order of the number of votes received for election.</p> <p><u>(d) Duties.</u> The District Nominating Committee shall provide the official slate of candidates for election and shall work with the Zonta International Nominating Committee to recruit qualified club members for Zonta International officers, directors and Nominating Committee. Additional nominations may be made from the floor, provided the nominee meets the prerequisites and has consented to serve if elected.</p> <p><u>(e) Removal.</u> Members of the district Nominating Committee may be removed by the district board for failure to perform the duties of the position, or acting in such a way as to injure the good name of Zonta or hamper its work. The procedure shall be as specified in Article 9 (e)(1).</p>
---	---

Articles 15 and 16 COMBINED

Present Wording	Proposed wording
<p>ARTICLE 15. ADOPTION AND AMENDMENT OF BYLAWS</p> <p>The Bylaws of District 29 of Zonta International shall in all essential parts correspond to the Bylaws of Zonta International.</p> <p>(a) Any amendment to the international bylaws affecting districts and clubs that is made by the international conventions shall be reflected in the district bylaws immediately after the convention at which it is adopted.</p> <p>(b) Any amendment to the Bylaws of District 29, not covered by Article 15 (a), requires a two-thirds (2/3) vote of the district conference voting members present and voting. The proposed amendment shall be sent to the president of each club within the district at least sixty (60) days before the conference.</p> <p>ARTICLE 16. RULES OF PROCEDURE</p> <p>(a) The district shall adopt rules of procedure which conform to the Bylaws and Rules of</p>	<p>ARTICLE 15. BYLAWS AND RULES OF PROCEDURE</p> <p>The Bylaws and Rules of Procedure of District 29 shall conform to the <u>Bylaws and Rules of Procedure</u> of Zonta International.</p> <p>(a) District <u>bylaws and</u> rules of procedure shall be amended by a two-thirds (2/3) vote of the district conference voting members <u>present and voting</u>, provided that notice of such proposed amendments shall be sent to the president of each club within the district at least sixty (60) days before the conference.</p> <p>(b) <u>Bylaws and</u> rules of procedure may also be amended by a mail ballot. In that case, to take action, a two-thirds (2/3) vote of the voting members voting shall be required, provided more than fifty percent (50%) of the district clubs respond within forty-five (45) days</p>

<p>Procedure of Zonta International, and to these District Bylaws.</p> <p>(b) District rules of procedure shall be adopted or amended by a two-thirds (2/3) vote of the district conference present and voting members, provided that notice of such proposed rules of procedure or amendments shall be sent to the president of each club within the district at least sixty (60) days before the conference.</p> <p>(c) Rules of procedure may also be adopted or amended by a mail ballot. In that case, to take action, a two-thirds (2/3) vote of the voting members voting shall be required, provided more than fifty percent (50%) of the district clubs respond within forty-five (45) days.</p>	
--	--

Article 17 PARLIAMENTARY AUTHORITY

Present Wording	Proposed wording
<p>The rules of procedure generally adopted for associations in Europe shall govern Zonta International District 29 as far as they are not inconsistent with the Bylaws of Zonta International or with the Rules of Procedure adopted by the District.</p>	<p>The rules of procedure generally adopted for associations in Europe shall govern Zonta International District 29 as far as they are not inconsistent with the Bylaws of Zonta International or with the <u>Bylaws and</u> Rules of Procedure adopted by the District.</p>

Proposed Amendments to the Rules of Procedure of Zonta International District 29

Article 1 Finances and Treasury

Present Wording	Proposed wording
<p>(b) Members who join in the second six months (1 December-31 May) of the "Zonta year" pay one-half of the District dues for that year.</p>	<p>(b) <u>For members who join from 1 December through 31 March clubs shall pay one-half of the District dues for that year.</u></p> <p><u>(c) For members who join from 1 April through 31 May clubs shall pay full year per capita District dues as if the individual had joined on the following 1 June.</u></p>

Article 6 District Conference

Present Wording	Proposed wording
<p>6. (a) There shall be held one or two District Conferences per biennium. The voting members of the District Conference shall be elected District Officers and the delegates of each club in good standing, including delegates who carry proxy vote(s) for another</p>	<p>6. (a) There shall be held one or two District Conferences per biennium.</p> <p>(b) The delegates carrying proxies are free in their voting decisions.</p>

<p>club. A club represented by proxy shall be entitled to its total votes by proxy. A club may carry the proxy votes from no more than two other clubs except that the total votes carried by one (1) club may not exceed five (5).</p> <p>(b) The delegates carrying proxies are free in their voting decisions.</p> <p>(c) No delegate should be instructed how to vote but be trusted to act in the best interests of the club.</p>	
---	--

Article 8

Present Wording	Proposed wording
The District Conference decides where and when to hold the next District Conference. The date of the District Conference is to be approved by the International President-Elect.	The District Conference decides where and when to hold the next District Conference. The date of the District Conference is to be approved by the International President.

Article 13 District Nominating Committee

Present Wording	Proposed wording
<p>In accordance with Article 14 of the District 29 Bylaws, a district Nominating Committee of three (3) members shall be elected by plurality vote at the conference at which district officers are elected. No member of the Committee shall be eligible for nomination at the district level of Zonta International while serving on the Committee.</p> <p>(a) Term. The term of the members of the district Nominating Committee shall be two (2) years, beginning at the close of the convention.</p> <p>(b) Vacancies. In case of a vacancy on the district Nominating Committee, or the inability of a member to serve, nominees not elected shall be selected to fill the vacancy in the descending order of the number of votes received for election.</p> <p>(c) Duties. It shall be the duty of the Nominating Committee to:</p> <p>At District level: Provide the official slate and qualifications of each candidate for publication at least sixty (60) days before the District Conference. Detailed procedures are contained in paragraph 14 below.</p> <p>At Zonta International level: Work with the Zonta International Nominating Committee to recruit qualified Zontians for Zonta International officers, directors, and Nominating Committee.</p>	

<p>(d) Removal. Members of the district Nominating Committee may be removed by the district board for failure to perform the duties of the position, or acting in such a way as to injure the good name of Zonta or hamper its work. The procedure shall be as specified in Article XIII, Section 10 (e)(1) of the Zonta International Bylaws.</p>	
---	--

Article 15 and 16 District Committees

Present Wording	Proposed wording
<p>15 (a) There shall be standing committees as the District Board shall authorize to achieve biennial goals, such as Advocacy; Service; Membership; Bylaws and Resolutions. (b) Sub-Committees and other Committees may be set up by the Governor. The Governor shall appoint the Chairmen and appropriate other members. (c) A Foundation Ambassador will be appointed by the Governor. 16 (a) Funds may be allocated in the district budget for the use of committees. (b) Committee chairmen shall apply to the Governor for funds to carry out the work of their committees, and shall submit expense vouchers for reimbursement and/or requests for advances to the Governor for approval.</p>	<p>15 (a) <u>The Governor shall appoint Committees, Committee Chairs and appropriate committee members.</u> (b) A Foundation Ambassador will be appointed by the Governor. (c) <u>Committee chairs</u> shall apply to the Governor for funds to carry out the work of their committees, and shall submit expense vouchers for reimbursement and/or requests for advances to the Governor for approval.</p>

Article 18 Notification of Club Officers

Present Wording	Proposed wording
<p>Clubs shall submit, no later than 1 May of each year, the names of their officers with their postal addresses, phone and fax numbers and e-mail addresses to the Governor, District Secretary and to the Area Director of the area to which the club belongs.</p>	<p>Clubs shall submit, no later than 1 May of each year, the names of their officers with their postal addresses, phone and e-mail addresses to the Governor, District Secretary and to the Area Director of the area to which the club belongs.</p>

Article 20 Amendment

Present Wording	Proposed wording
<p>The rules of procedure generally adopted for associations in Europe shall govern Zonta International District 29 as far as they are not inconsistent with the Bylaws of Zonta International or with the Bylaws and Rules of Procedure adopted by the District.</p>	<p>The rules of procedure generally adopted for associations in Europe shall govern Zonta International District 29 as far as they are not inconsistent with the <u>Bylaws and Rules of Procedure</u> of Zonta International or with the Bylaws and Rules of Procedure adopted by the District.</p>

Report of the 2022-2024 Nominating Committee

Susanne von Bassewitz, Chair

Ann Edqvist

Brigitte Leferink

Slate of Candidates for 2024-2026

Candidate	Snežana Ćuruvija
Nominated for	Governor
Business/profession	Educational manager / local politician
Zonta Club of	Bochum
Zonta Club member since	2012
Present position in Zonta	Lt. Governor D29
Past positions in Zonta at... ...club level	President (2017-2018), Club Vice President (2015-2017) Club Treasurer (2013-2015)
...district/international level	Area 05/29 Director (2020-2022) Vice Area 05/29 Director (2018-2020)



Candidate	José Hoogveld
Nominated for	Lt. Governor
Business/profession	Real Estate Agent, Transaction Manager
Zonta Club of	The Hague
Zonta Club member since	2013
Present position in Zonta	Club Treasurer
Past positions in Zonta at... ...club level	Club Treasurer (2020-2022)
...district/international level	Secretary (2018-2020) Area 04/29 Director (2016-2018) Vice Area 04/29 Director (2014-2016)

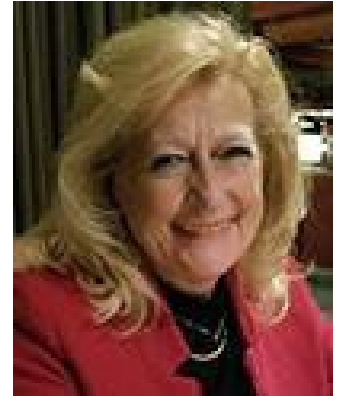


Candidate	Anne-Li Stjernholm	
Nominated for	Lt. Governor	
Business/profession	Sales and Marketing Manager	
Zonta Club of	London	
Zonta Club member since	2011	
Present position in Zonta	Area 03/29 Director D29 Committee Chair: Communications for Greater Visibility	
Past positions in Zonta at... ...club level	Club President (2020-2022), Club Vice President (2018- 2020 and 2016-2018), Board member (2014-2016)	
...district/international level	D21 Committee Chair: IT and Communications (2016-2017)	

Candidate	Elke Vonderhagen	
Nominated for	Treasurer	
Business/profession	Tax Consultant	
Zonta Club of	Oberhausen Rheinland	
Zonta Club member since	2005	
Present position in Zonta	Club Treasurer	
Past positions in Zonta at... ...club level	Club Treasurer (2005-2022)	
...district/international level	Area 05/29 Treasurer (2018-2022), Member District Nominating Committee (2016-2018), District Auditor (2014-2016)	
... <i>Union of German Zonta Clubs</i> *	<i>Treasurer (2012-2014)</i>	

**not an official organizational unit of Zonta unit and therefore not an official function.*

Candidate	Lydia Chaillou
Nominated for	Member Nominating Committee
Business/profession	Accountant
Zonta Club of	Meaux et Région
Zonta Club member since	1996
Present positions in Zonta	Member of the ZI UN Committee, Paris Member of the ZI Translation Committee Chair District 29 UN Committee
Past positions in Zonta at... ...club level	Club President (2002-2004)
...district/international level	International Director (2016-2018) Chair Convention Committee (2014-2016) D29 Governor (2010-2012) Area 01/29 Director (2004-2006)



Candidate	Siska Kooi
Nominated for	Member Nominating Committee
Business/profession	Interim/Project Manager in
Healthcare / Photographer	
Zonta Club of	Rotterdam aan de Maas
Zonta Club member since	2003
Present position in Zonta	Club: Vice President District: Treasurer
Past positions in Zonta at... ...club level	President 2010-2012 Treasurer 2017-2021
...district/international level	Vice Area 04/29 Director 2016-2018 Area 04/29 Director 2018-2020 District: Treasurer 2020-2022



Candidate	Claudia Seiffert
Nominated for	Member Nominating Committee
Business/profession	Art Historian, Business Administrator, Head of Communications
Zonta Club of	Bonn
Zonta Club member since	2003
Present position in Zonta	Area 02/29 Director
Past positions in Zonta at... ...club level	Club President (2018-2020), Club Vice Area (2016- 2018)
...district/international level	Vice Area 02/29 Director (2020-2022)



Candidate	Morag Stalker
Nominated for	Member Nominating Committee
Business/profession	University Administrator (retired)
Zonta Club of	London
Zonta Club member since	1997
Present position in Zonta	Club Board member
Past positions in Zonta at... ...club level	President (former Brighton club) 1989-1991
...district/international level	Area 03/29 Director (2006-2008), Member ZI Bylaws & Resolutions Task Force (2020-2022), Member ZI Bylaws & Resolutions Committee (2016-2020), Chair D29 Bylaws & Resolutions Committee (2012-2016), Chair D29 Nominating Committee (2008-2010)



Candidate **Christina Duhr**

Nominated for **Auditor**

Business/profession Tax Advisor

Zonta Club of Iserlohn

Zonta Club member since 2004

Present position in Zonta Club President

Past positions in Zonta at...
...club level Club President (2014-2015, 2018-2019)
Club Treasurer (2012-2014, 2020-2022)

...district/international level



Candidate **Carol Ann Howells**

Nominated for **Auditor**

Business/profession Accounts Manager (retired)

Zonta Club of London

Zonta Club member since 1993

Present position in Zonta Club Treasurer

Past positions in Zonta at...
...club level Club President (2011-2013)

...district/international level Area 03/29 Director (2016-2018),
Chair D29 Nominating
Committee (2018-2020)





2023 – Report of Elections Committee

Number o votes received	
Illegal ballots	
Legal ballots	
Majority vote (Totally votes divided by2) +1	
Plurality vote (Largest number of votes obtained where more than two choices are possible)	

Governor	
(Majority vote)	
Snežana Ćuruvija	

Lieutenant Governor	
(Majority vote)	
José Hoogveld	
Anne-Li Stjernholm	

Treasurer	
(Majority vote)	
Elke Vonderhagen	

Auditors	
(2 requires plurality vote)	
Christina Duhr	
Carol Ann Howells	

DISTRICT NOMINATING COMMITTEE (3 requires plurality vote)	
Lydia Chaillou	
Siska Kooi	
Claudia Seiffert	
Morag Stalker	

Area reports

AREA 01 Report

Isabella Armantrading

AD Area 01

ZC Baie-Mahault 'Fleur de Canne'



Following the international conference in Hamburg in June 2022, I took over from the previous AD, Alain Pierre of the Orléans Club.

The challenge of taking up this position was to stay in touch with the life of the Clubs in my Area, considering the distance that separates us and the time difference.



Oct. 2022 – **Aréa meeting** – organised by the Club de Paris Etoile.

The Club organized a conference to present its actions and its partners within the framework of the project « **Musées pour Toutes** »:

- Intervention d'Anne-Charlotte JELTY, Training manager at « **Maison des Femmes** » (**Ghada Hatem**) , Coordinator of de la **Maison «Mon Palier»**

- Intervention de Marie-Claude ANGOT, associate professor of history: She explain us about his guided tours at the Louvre Museum as part of the Social Field of Paris museums

We have also prepared the action of the two other commissions, namely:

- « **Le prix littéraire** » : we validated the idea of proposing communication kits to the ZCF which would be given at the next meeting in Béziers.
- « **Orange the city**», was presented by the Club of le Havre: Different advices of adaptation of this event taking due to the new energy saving measures



We also took the opportunity through workshops to reflect on “the impact of global warming on the lives of women and girls” and how to implement it in the Clubs. Due to the presence of Senator Victoire Jasmin, member of the Baie-Mahault Club we introduced the workshops with an assessment of government actions on this thema.

Oct. 2022 – Board Meeting in le Havre: The opportunity to take stock of the actions in the different Areas of D29 and to get to know each other better.

We took the opportunity to set up the “Greater Visibility” committee, which created quality newsletters to inform and report Club activity. We also initiated the project to bring the district site up to standard, which is today a place of information and communication for all.



Virtual meeting of Our Area:

We were therefore able to meet virtually thanks to Zoom meetings, allowing us to discuss the life of the Clubs and more particularly their projects (For exple: activities on the théma Fight against violence against women in Nov. 22)

AD meetings of Zonta Clubs of France (MA Radek NE et Présidente du ZCF, D. Rousseau Sud) :

Objective to discuss the various ZCF awards (literary, music) and browse the statutes.

Creation of a computer file listing all the members of each Club and eliminating the strata, taking the information to each member directly.

our reflection focused on the establishment of a “Passarella project” consisting, within the framework of Zonta called “**YES to education**” and **ZAC** (Alumni of Zonta scholarships and prizes) of offering mentoring and coaching (e.g. self-confidence)

Museum for all: objective to choose the theme of the next campaign, and the paintings to be submitted to the vote in Béziers

« **Think et Tank** » **creation of a new function « Président.e of ZCF »**, we have reviewed the statutes and defined its mission: Make Zonta known to national institutions (in particular ministries), NGOs, the media, Promote service projects international and Communicate at national level on advocacy. Ensure at the national level, the promotion of ZCF days and joint actions at the national level. Help create other clubs in France.

Création of the « Com_Com commission » in charge of ZCF communication

Thanks: I would like to warmly thank my office, Ms. Odile Marie (secretary) and Christine Cormerais (treasurer), for their unfailing support. I would also like to thank my Zontian’s friends who supported me and advised me during this first exercise. I want to talk about Elke Farny and Singrun Christensen from the Paris club as well as our lovable Lydia Chaillou from the Meaux Club for their valuable advice and their availability. This is also the case for the 2 other ADs with whom we provide joint work to promote all French clubs. I thank Christel Meijerman, from the D29 Board, for her support and advice. Last but not least, I would like to thank our Governor Christine Mousset and all the members of Area 01 for the trust placed in me and the challenge they helped me to accomplish.

Activity Report Area 02 / District 29

AD Claudia Seiffert | Biennium 2022–2024



Area 02 contains 16 Clubs in the West of North-Rhine Westphalia from Kleve in the North to Bonn in the South with ca. 350 members.

Highlights & Goals of the 1st year

- AD visited 9 out of 16 clubs and got to know their projects, hopes & sorrows, local ZONTA friendship and club activities, gave advice & inspiration, informed about goals and activities of the German ZONTA Union and ZONTA International
- AD took part in members meeting of the German Union, several District Board Meetings, Area Board Meetings.
- 1st Area meeting on November 12th, 2022 in Cologne with an exchange of ideas and plans for ZONTA says No and 16 days of activism around November 25th. Susanne von Bassewitz held a talk on Advocacy in the German Union.
- 2nd Area Meeting on April 15th in Cologne with a visit of District Governor Christine Mousset (Diversity) and ZIF Ambassador Gabriele Brübach (Fundraising). Women in STEM was presented by Conny Hillenherms.
- 2 Online meetings for free exchange of ideas and networking between club presidents

1) Advocacy

With Susanne von Bassewitz as Advocacy chair in the German Union and in our area this topic is very strong in Area 02. In 2022 ZONTA says No activities with orange benches worked very well. The press reported widely on the activities and on Social media it was spread from the clubs and from cooperational partners. Photos, films, ballet performances, musical performances etc. took place around the benches.

2) Education

- Most clubs are engaged in the **YWPA** which is important to gain new and younger members. ZC Bonn helped to charter a Golden Z Club with former Young Women Awardees.
- ZC Aachen awarded several **Women in STEM** prizewinners.
- ZC Cologne and ZC Cologne 2008 awarded an **Art prize** in connection with an exhibition of female artist Saskia Niehaus. German TV presenter Bettina Böttinger was the patron and held a laudation on the artist.
- ZC Niederrhein awarded a prize for female students at a local university.

3) Service

After 2 years of the pandemic, beneficiary concerts, readings, film evenings, golf tournaments and many other events are taking place again. This means more income for the service projects of the clubs and also for the club donations to ZONTA International.

The clubs support women's and girls' shelters, projects against poverty among women in old age, kindergartens, educational and support projects for girls with and without a migrational background. The event "Gipfelstürmerinnen" ("Mountaineers") for women's empowerment presents role models. Webinars on digitization topics for women were offered.

4) Friendship activities and club life reactivated

Clubs were able to enjoy friendship amongst Zontians in field trips and cultural events, anniversaries were celebrated again after the pandemic.

5) Membership

There are big clubs in the area with 45 members, but also small clubs with 10 members. The small clubs are in danger and need support to grow again and to find younger members.

Expectations & Goals for the 2nd year

- 3rd Area Meeting on November 18th in Cologne should concentrate on the membership topic. How to gain new members and keep them, how to create a successful club and be a good leader, how to give benefit to the members and how to charter a new club.
- For International Women's Day 8th March, 2024 I want to encourage more activities of clubs than this year (online workshop?).
- 4th Area Meeting in April 2024
- 27th-30th June, 2024 Convention in Brisbane will be a highlight for every Zontian. I want to motivate many clubs in Area 02 to send delegates to Australia to celebrate ZONTA spirit!



AD report 2022-2024

Anne-Li Stjernholm, Zonta Club of London, AD Area 03 and Chair of Communications for Greater Visibility D29

Making progress in achieving our goals

The Area has focussed on 4 main areas working together in real Zonta Spirit as a wider team, across clubs to drive growth of members and clubs. And we've made some great progress on our goals so far.

FOCUS AREA 03



UK and Ireland - a Zonta community

Being the smallest Area in the District it is important we establish a **sense of community** and togetherness, supporting each other - as members as well as clubs. Being able to **pull on resources across the Area** we can be smarter about getting things done and we can leverage our

members' **expertise** across the Area. Working together as a community has been pivotal for the success in chartering the new e-club of the United Kingdom and we continue to work together as one team to reach our next milestone, the charter of an e-club in Ireland.

Other examples of successful **collaboration** are how we now work together on education programmes as well as advocacy activities. The community feeling makes us stronger and makes the Zonta work even more fun!

Membership, membership, membership

Growing membership in Area 3 has been our top priority this biennium - and still is. Going into this biennium the Area had 1 club and 28 members. Half way through to 2024 we count 40 members, an **increase of the total number of members with 43%**!

The Area is very **successful in recruiting and keeping younger members** and **28%** of the total number of members are **young professionals**. We have an excellent recruitment base in our awardee communities and we've seen several of them join our club/s over the years. With an e-club offering we believe we can be even more successful in this.

To be relevant to and be able to recruit younger members it is **important** that they see **young professionals in leading positions** within Zonta, that we offer role models. We are fortunate to have a young professional, Claudia Gusmitta, as President for the Zonta club of London and we've seen what impact this has when it comes to recruiting younger people.

Maintaining members and recruiting new members will continue to be our main focus as an Area and the Clubs **leverage social media** and other tools to help us achieve this.

Forming e-clubs

Chartering a new Club, the e-club of United Kingdom, at the Area meeting in London May 13 2023 was a real highlight of this biennium and an important milestone for the Area. Our next milestone is to charter an e-club in Ireland, something we are aiming to achieve within this biennium.

Nurturing our fan base

This is all about **taking care of our prospects and the communities we recruit from**. Our work with social media is already mentioned, but we also do a really good job in connecting with, **celebrating and giving our awardees visibility** across the Area and District, the well established Amelia Earhart dinner, organised by Zonta Club of London, is one example of this. We are fortunate to have many awardees based in the UK, but without the hard work of the people and Committees engaging with awardees we wouldn't be as successful.

We also proud ourselves with good routines when it comes to **'selling in' to prospects or guests** attending a meeting. We follow up. For example Zonta Club of London collects information from all guests and ask them to check a box making it possible for the Club to send information about Zonta and the Club to guests attending a meeting. The Club also invites prospective members to meet with some representatives before a Club meeting, to explain what Zonta is, have a chat and answer any questions the prospective members might have.

What's next?

At the Area Meeting May 13 we did a workshop focused on community and how we can work together as an Area. We will:

- Always share invitations to meetings and events across Clubs (for transparency across the Area).
- Come together around a collaboration project, probably a service project, as an Area. A meeting to kick this off is scheduled for October (to grow the sense of community and 'one team' approach and to be efficient).
- Create a group of young professionals to work on marketing and comms (to attract new members).
- Collaborate more across Committees (to save time and to sync activities and show up in a consistent way in the Area)
- Put together a repository with information about all members in the Area (to identify expertise and get to know each other better).

Our main priorities for the rest of the biennium will continue to be maintaining members and recruiting new members together with a collaborative approach. One Area - One Team!

/Anne-Li Stjernholm
20/08/2023

Activity report area 04 – Year 2022-2023



Biënnium Kickstart



The new area 04 Zonta biënnium started full of power and action at the Hamburg Convention. Irene Dingjan (Zonta Groningen) introduced the term “supportive membership” that was embraced as the new wording of independent membership, Brigitte Leferink (Zonta Gouda) has joined the International Nominating Committee and Jeanne de Loos (Zonta Eindhoven and incoming vice AD) worked together with D14 to ensure that the Women in Technology Scholarship will be continued. This driven Zonta spirit set the tone for the new biennium and generated a year full of mutual connection, organizational innovation and effective advocacy actions. Zonta is now a well-known ally of the local government in the Netherlands and increasingly visible. In this activity report you can read about our area goals, results in Zonta year 2022-2023 and our vision for 2023-2024.

Area 04 Biennium Goals



At Convention, Christel Meijerman (AD), Jeanne de Loos (Vice AD) and Yvonne van Meegeen (Treasurer) started their period as board of area 04. Since June 2023 Jolanda van Hout followed on Yvonne as treasurer. The motto of area 04 this biënnium is: Together We Are Powerful. We have 3 goals:

- We excel in our advocacy actions
- We are powerful as an organization
- We are strongly connected

Read about our efforts and results on these 3 goals:

Advocacy Excellency

In area 04 we have a strong advocacy tradition we can build on. Our area advocacy group with ambassadors of each club meets twice a year to develop a strong advocacy strategy and share best practices and ideas. Over the years this resulted in a strong campaign for Orange the World and Zonta Says No, Orange Day events and More Women in Politics events. In the year 2022-2023 we were able to build on these advocacy successes by increasing our influence on local decision making processes, acting on actuality and anticipating on developments.

Increasing our influence – in many communities Zontaclubs counsel local authorities about gender equality and inspire city leaders to become a ‘Safe Streets City’. Also many of the Dutch now know how to ‘vote strategically’.



Acting on actuality – In the past Zontayear there were many important moments to act upon. The clubs in our area supported the women of Ukraine financially and mentally and also raised money for the women and girls that were victims of the nature disaster in Turkey and Syria. Climate change is an important and pressing issue in the Netherlands that raises a lot of discussion and protest. We started a workgroup Women and Climate Change on arealevel to raise awareness for the importance of involving women in the climate discussion and in the decision-making process. We aim to organize a seminar on arealevel in the spring of 2024 where we will exchange ideas on a large scale.

We also started a workgroup More Women in Politics to influence the political climate (that has proven to be rather hostile to women in the Netherlands) to achieve gender equality in politics and to inspire girls to aim for a career in politics. We work together with the Dutch Women Council to realize these goals. Maybe the most important development we acted upon in the past year is the 4th feminist wave that is very much alive in the Netherlands – you can read more about this below.



Anticipate on developments – the Orange the World Campaign that Zonta, Un Woman and the Soroptimistunion organize together in the Netherlands since 2017 gets more and more effective. The focus of the campaign switches from breaking the silence to: standing together (medestanderschap) and we see that the societal change now starts to affect our society systems. Schools, (sport)clubs and companies adopt Orange the World toolkits to facilitate a dialogue about gender equality, saying no to violence and safe and healthy relationships. As a

consequence of this changing climate a historical fact occurred: our national government installed Mariette Hamer as a government commissioner with the task to start a nation-wide dialogue on the topic of sexually transgressive behavior and sexual violence. Hamers goals is to change our country into a “country were women want to live”. Zonta initiated an alience with commissioner Hamer, starting at the 10th of december during our national closure event of the OTW campaign. The alience will result in five large dialogue events in the Netherlands, to be held in the year 2023-2024. The large events will be followed by many local “dialogue tables” to discuss how we realize sexual safety for women and girls. Watch the [10 december aftermovie](#) to get a glimpse of our culture-changing spirit.

Powerfull Zonta Organisation

The Zonta network is powerfull thanks to her committed, inspired an loyal members. Working together on our goals and celebrating our successes is what makes Zontawork rewarding. But.. in order to make a real difference in the world and to get ready for the future we need to become more diverse in age and cultural/ social background. So we need to reinvent ourselves. In area 04 we set the goal to become attractive for people that fight for womens rights of all social and cultural backgrounds and ages. Also we implemented the PR strategy & communication plan developped in the past biennium and develop a membership and club creator strategy. And we induced a innovation-minded club climate.

Inspire to innovate – to create a innovation-friendly climate in the clubs the focus of the past year was on exchanging ideas. Once a month members are invited for a “digital theeparty” to explore themes as membership decline, bridging the gap between generations and increasing diversity. The presidentsmeeting (twice a year) was organized ‘up-side-down’; it started with sharing idea’s and best practices before starting the business session. As a result several clubs started to experiment with new club structures (f.e. projectbased, less meetings). Also new member recruiting plans are implemented (s.a. contribution sponsorship). AD and Vice AD are visiting all the clubs to exchange ideas. From September on the area newsletter will also be ‘up-side-down’ with clubs and members in the spotlight.



PR strategy – An area communication comittee has been formed, with a communication liaison of every club. This committee started with developping a new area website that will be launched soon. Most clubs will follow the look & feel of the area website – this facilitates clubs and strengthens our image. Zonta works together with a professional communication agency to reach our targetgroups in an effective way. The nexts step for the committee will be: develop and implement a social media strategy and create content for all communication channels.

Membership & new clubs strategy - A national Zonta Think Tank will be formed in September 2023 to develop a strategy to gain members, retain members and create clubs. The Think Tank will keep a close connection with the Zontians in our area and District and also reach out to former Zontians, Awardees and Supporting Members to exchange ideas. Christel Meijerman is the chair of the Club Creator Committee on District level since the summer of 2023. The goals of the committee are to inspire and facilitate clubs in the District to create a new (Zonta/Z/GoldenZ/Zonta e) club in the next 5 years. The goal for area 04 is to grow from 20 clubs in 2023 to 30 clubs in the year 2028.

Strong Connections

All actions above succeed thanks to the strong connections between Zontians within the clubs and within the area.

Connecting with Awardees – In our area we see the Zonta Scholarships and awards as our unique selling point and bridge to a new generation of Zontians. To inspire clubs to get engaged in finding awardees and stay connected with them the area finances club prizes. Also all club winners and ZI awardees may join the areaday for free and get their travel costs reimbursed.

Alliances – We invest in our partnerships. We work together with expert partners as Emancipator or FairSpace, to co-create (toolkit harassment). We partner with other women organisations to organise big events and with other service organisations to learn & generate change (interservice intervention groups). Also we intensified our relations with the District Board and District Committees, to inspire the Zontians and strengthen the connection with Zonta Worldwide.



Connections between members get stronger by the board visiting the clubs, the presidents meeting up-side-down, the digital theaparties and the 4 workgroups/ committees on area level. We organize workshops on arealevel (f.e. incoming presidents workshop or social media workshop) – this facilitates members to fulfill their Zontatasks and also creates a stronger bond and cross-club liaisons. Once a year an areaday is organized by one of the clubs and the area board, for all the Dutch Zontians, aspiring members and awardees.

The focus of 2023-2024 will be on implementing our new-developed strategies and inspire clubs to get engaged in bringing new ideas to live. And of course we celebrate being a Zontian every time we meet!

AREA 05 D29 REPORT

We are 17 clubs located in the east of North Rhine-Westphalia reaching from Rheine to Höxter. At the end of the first year of Biennium 2022-2024 we counted 572 members and 4 young professionals (31.5.23).



We started the biennium with a successful **leadership workshop** for our new presidents to provide an opportunity to meet in a constructive collegial atmosphere.

This warm „Zonta spirit“ accompanied us during two area meetings in November 2022 and April 2023, where we had the honor of a personal report of our DG Christine Mousset and of District Foundation Ambassador Gabriele Brübach.

Area 05 is in good standing concerning the sponsoring of our international projects. Our clubs arranged golf competitions and several clubs created a big coin of marzipan with the respective city and – of course – the Zonta logo. A sweet and lucrative form of fundraising.

Area 05 joined the General Assembly of our German Union of ZCs in Hanau in February and also the European Interdistrict Zonta Seminar in Frankfurt in April 2023.

Our area has an **advocacy** chair with Susanne Elflein, our vice director, who works in close connection with the German Union of Zonta Clubs chair of advocacy Susanne von Bassewitz. We try to get more visibility through activities and seek to advance efforts in the field of gender-parity in local politics and reformation of electoral laws. So we started a survey with local politicians concerning a better status for women on our voting lists, closely accompanied by our local press. We will continue these efforts in March around women’s day. Several clubs of Area 05 joined this project. Susanne Elflein offered several online workshops to prepare our members and officers.

Our chair of **Zonta says No**, Gabriele Brübach, also prepared workshops to coordinate actions and events for our great project ZsN/OyC in November. Germany wants to avoid lightning events and the Zonta says No committee developed fantastic new landmarks like orange benches with sponsoring partners and local celebrities of the sports or political scene. This seems to be more sustainable over a long time.

We also arrange light processions around the 25th of November together with other local groups and service clubs, that aim to empower women’s rights. The team around Gabriele Brübach and also a committee of the German Zonta Union prepares very much materials for the campaigns and helpful suggestions for effective press relations und publications.

All clubs of Area 05 support the activities of Zonta says No!

Membership is a big topic in nearly all clubs in the area. A new fluctuation seems to spread. We get new members, but we also lose members. Several clubs try to reduce the qualifying process, as it is proposed by ZI.

Many clubs work actively for a better, healthier club spirit. The presidents try to make the meetings more attractive, and I while visiting some regional clubs, I was positively surprised to see how effective the committees in the clubs worked and how they were able to relieve the meetings' workload through efficient preparation.

Helga Schmitz-Corall, Area 05 Director, August 2023

D29 AWARDEES

Emiko L'Estrange

2023 Young Women in Public Affairs Awardee

Presented by Zonta Club of London



With just 35% female MPs and 29% female peers, I'm dedicated to amplifying the voices of young women.

Knowing their representation is vital for inclusive decision-making. My passions include advocating for youth, mental health, and the environment.

I feel extremely honoured to have received this award and I eagerly anticipate the opportunity to contribute within the ZONTA network, advancing the cause of women worldwide.

I hope to study Social Anthropology in the US with aspirations of working for a not-for-profit organisation or in international journalism.

Pauline Ziegler

2023 Young Women in Public Affairs Awardee

Presented by Zonta Club of Aachen



I'm a dedicated law-student in The Netherlands, additionally pursuing a degree in Business-Administration in Germany. My journey is a tapestry of diverse passions.

As a former MUN delegate, awarded Best Delegate multiple times, I conduct global training sessions, offering insights into politics and diplomacy. I also coach students, refining their business presentation skills for competitions.

My artistry extends to music. I collaborate internationally on songs, sharing creativity with a worldwide audience.

I'm deeply honored to have received the Zonta-YWPA award, reinforcing my commitment to empowering young women on their journey to effecting substantial change.

Let's inspire a brighter future together!

EMA ŠUJSTER

2023 Women in STEM Awardee

Presented by Zonta Club of Eindhoven



I am an Honors Computer Science and Engineering student at TU Eindhoven from Croatia. I find it important that my studies are highly related to contributing to technological development and making a positive impact on the planet. My program provides me with enough space to stay active and curious, while cultivating creativity and working on my technical abilities.

The Women in STEM Scholarship, much like the esteemed Zonta Prize, offers not only financial support but also the opportunity to connect with various experts.

This scholarship's emphasis on creating an inclusive environment for women in STEM resonates with my own commitment to breaking gender barriers.

Taiwo Shotunde

2022 Jane M. Klausman

Women in Business Scholar

Presented by Zonta Club of Leverkusen



Taiwo Shotunde has spent the last four years honing her skills in consulting and finance at different organizations, assisting firms in solving business difficulties and developing solutions in areas such as business expansion, financial due diligence, tax consulting and financial consulting. She helped build management credibility and corporate reputation within the financial community to optimize long-term valuations.

Committed to community development and social impact, Taiwo has provided pro-bono consulting services to small business owners in her community that cannot afford the services of professional firms. Passionate about women's development and participation, Taiwo is a career and academic mentor to more than 300 female students and young women in her community. She guides them on how to compete for equal opportunities with their male counterparts and not be limited by societal constructs, religious dogma and cultural ideologies.

Taiwo's long term is to establish a network of consultants whose common goal is to create innovative solutions for businesses in Africa and help them compete with their global peers to foster economic growth.

Dr. Brittany Powell

2022 Jane M. Klausman

Women in Business Scholar

Presented by Zonta Club of London



Dr. Brittany Powell is a general surgery resident physician at Brigham and Women's Hospital in Boston, USA. She is a health services researcher in the field of global surgery, focused on National Surgical, Obstetric, and Anesthesia Plans (NSOAPs), translating these plans into strategic policy and workforce training programs to increase access to surgery in low- and middle-income countries.

Her regional area of focus is Rwanda and East Africa. She is a board member for Pivot, a Madagascar-based health care nongovernmental organization that is leveraging science to save lives, strengthening health care delivery and building a model rural healthcare system.

She envisions using these skillsets to catalyze unique partnerships between governments, academic medical centers, nonprofit organizations, and the private sector to advance the field of global surgery.

LIST OF PARTICIPANTS

NOM	PRENOM	CLUB	Aréa
AGUERO BRUNA	Alina	Madrid	1
ALCOVER	Mercedes	Le Havre Cap de la Heve	1
ARMANTRADING	Isabella	Baie-Mahault	1
AUMONT	Maryse	Le Havre Cap de la Heve	1
CHAILLOU	Lydia	Meaux	1
CHAMARRO STORMS	Ines	Madrid	1
CHEVREAUD	Frederique	Sables d'Olonne	1
CHRISTIANSEN	Sigrun	Paris-Etoile	1
COAT	Jacqueline	Le Havre Cap de la Heve	1
CORMERAIS	Christine	Le Havre Cap de la Heve	1
DE CHANTELOUP	Brigitte	Le Havre Cap de la Heve	1
DEBRIS	Jeannine	Le Havre Cap de la Heve	1
FARNY	Elke	Paris Etoile	1
FORGET	Chantal	Dieppe	1
GARELLI	Celine	Paris-Etoile	1
GLEESON	Mary	Madrid	1
GRELIER	Carole	Sables d'Olonne	1
GUILBERT	Nathalie	Le Havre Cap de la Heve	1
LUTRAN	Caroline	Le Havre Cap de la Heve	1
MARIE	Odile	Le Havre Cap de la Heve	1
MOUSSET	Christine	Sables d'Olonne	1
OSSANT	Jacqueline	Chinon	1
PATRELLE	Irène	Le Havre Cap de la Heve	1
POULAIN	Pascale	Le Havre Cap de la Heve	1
RICHARD	Hanh	Le Havre Cap de la Heve	1
SADOUX	Bettina	Paris-Etoile	1
SEIFFERT	Arlette	Le Havre Cap de la Heve	1
SENAND	Valerie	Le Havre Cap de la Heve	1
TROCQUE	Fabienne	Le Havre Cap de la Heve	1
ZEMSKERIS	Cornelia	Paris Etoile	1
AUCHTER-MAINZ	Elisabeth	Aachen	2
BALAZOVA	Lucia	Dusseldorf I	2
BAUMEISTER	Andrea	Viersen	2
BOCKSTEGERS	Ute	Krefeld am Rhein	2
BREUER	Nina-Nisa	Viersen	2
BUCH	Antje	Dusseldorf I	2
BUCHMANN	Ute	Bonn	2
BUENGER	Daniela	Dusseldorf I	2
DEMIRELLI	Tiraje	Aachen	2
Dr SCHMIDT-WETTER	Nicole	Krefeld am Rhein	2
GOERGL	Ulrike	Moenchengladbach II	2
HAGELEIT-SCHRECKENBERG	Yvonne-Vera	Leverkusen	2
HEILMANN-CAPPEL	Astrid	Bonn Rheinaue	2

NOM	PRENOM	CLUB	Aréa
HUMRICH	Heike	Leverkusen	2
ISRAEL	Isabel	Koeln 2008	2
JANSSEN	Mechtild	Niederrhein	2
KAMPHAUSEN	Brigitte	Moenchengladbach II	2
KLAWUN	Vanessa	Viersen	2
KRAFT-EFINGER	Kristin	Moenchengladbach II	2
LAUSCHER	Margret	Aachen	2
LEBOK	Julia	Dusseldorf I	2
LIEGL	Walburga	Aachen	2
LIXFELD	Bernadette	Aachen	2
LUZ EDITH	David de Schlager	Niers Schwalm-nette	2
PFAFFLE	Isis	Aachen	2
PIER	Cornelia	Krefeld am Rhein	2
SCHMITZ	Verena	Viersen	2
SEIFFERT-EMSLANDER	Claudia	Bonn	2
STALL	Martina	Krefeld	2
THELEN	Anna	Bonn Rheinaue	2
VAN DEE	Christa	Niederrhein	2
VON BASSEWITZ	Susanne	Dusseldorf II	2
WASSERBERG	Anne	Bonn	2
WEDEWER-PAMPUS	Susanne	Leverkusen	2
WEGMANN-JUNG	Monika	Bonn	2
ZETTL	Kim	Viersen	2
ZIEGLER	Pauline	Aachen	2
DAR	Ruth	London	3
EDQVIST	Ann	London	3
GUSMITTA	Claudia	London	3
HOWELLS	Carol Ann	London	3
JEANS	Dianne	e-club of the UK	3
LAZAREVIC	Aleksandra	London	3
L'ESTRANGE	Emiko	London	3
MANSFIELD	Susan	London	3
McEWAN	Catherine	London	3
MEYER	Anne-Isabel	London	3
MORGAN-BRYANT	Jean	London	3
ROSIER	Lisa	e-club of the UK	3
STALKER	Morag	London	3
STJERNHOLM	Anne-Li	London	3

NOM	PRENOM	CLUB	Aréa
BRIET	Bregje	Rotterdam Aan de Maas	4
DE LOOS	Jeanne	Eindhoven	4
DINGJAN	Irene	Groninggen 1991	4
HOOGVELD	Jose	The Hague	4
JONGBLOED	Marijke	Utrecht	4
KARSENBERG	Bianca	Groninggen 1991	4
KOLSTEEG	Marieke	Rotterdam	4
KOOI	Siska	Rotterdam Aan de Maas	4
KROES	Femma	Friesland	4
KWAAITAAL	Alice	Rotterdam Aan de Maas	4
LAARAKKER	Lea	Groninggen 1991	4
LEFERINK	Brigitte	Gouda	4
LOORBACH-VAN DRIEL	Mimi	Rotterdam	4
MEIJERMAN	Christel	Utrecht	4
OSMANOVIC	Sanne	Eindhoven	4
PIEBENGA	Klaske	Groninggen 1991	4
PRUMMEL	Hilde	Groninggen 1991	4
ROOSENSTEIN	Andrea	Friesland	4
RUDOLF	Petra	Groninggen 1991	4
SAYRE	Mary	Utrecht	4
SBENGHEA	Elena	Rond de Reest	4
SCHILTE-GEVAERTS	Martine	Drenthe	4
SIERDSMA	Fron	Friesland	4
TAMMINGA	Algreet	Groninggen 1991	4
TEN GROTENHUIS	Rini	Friesland	4
THIJSEN	Muriel	Eindhoven	4
TJABBES	Justa	Utrecht	4
UUSITALO	Mia	Groninggen 1991	4
VAN DER VELDE	Welmoed	Friesland	4
VAN GOG	Truus	Eindhoven	4
VAN HOUT	Jolanda	Rotterdam	4
VAN MEGEN	Yvonne	Aan de Leede	4
VAN VALKENBURG	Marcelle	Rotterdam	4
VERDONK	Tonne	Eindhoven	4
BARTSCH-HOFFMANN	Beatrix	Bielefeld	5
BLENDOWSKI	Michaela	Essen 1	5
BRUEBACH	Gabriele	Dortmund	5
CURUVIJA	Snezana	Bochum	5
DONNER	Petra	Bochum	5
DUHR	Christina	Iserlohn area	5
GEISE	Monika	Munster	5
HEROLD	Jutta	Munster	5
KELLER	Doris	Wuppertal	5
KELLERMEYER	Almut	Munster	5

NOM	PRENOM	CLUB	Aréa
MANSCHMIDT	Barbara	Bielefeld	5
MARCHAN	Rosemarie	Bochum	5
MIKUS-BODDENBERG	Barbara	Essen II	5
MULLER	Elouisa	Paderborn	5
OSCHMANN	Birgit	Bochum	5
ROSWITHA	Theis	Siegen area	5
SCHMITZ-CORALL	Helga	Hamm/Unna	5
SPRINGER	Gabriele	Essen 1	5
STREITBOERGER	Friederike	Bielefeld	5
THAMM	Jessica	Bielefeld	5
TICKENBROCK	Lara	Hamm-Unna	5
TIMMERMANN	Dorothea	Hagen	5
VON MUELLER	Friederike	Bielefeld	5
WAGNER	Gundula	Arnsberg	5
WIESE VON OFEN	Irene	Essen 1	5

Special Guest:

FRENCH CUDJOE Anne-Marie
 Zonta International Director
 ZC Accra II, Ghana

OUR WARMEST THANKS TO OUR SPONSORS



**MICHAEL
TOMPSETT**



ZONTA
CLUB OF
CHINON ET REGION

